

**UMCP FACULTY PAID MORE THAN \$100,000
FIGURES FROM THE DIAMONDBACK SALARY GUIDE**

Division Department Title Primary Name	2008	2009	Pay Increase	
			Dollar	Percent
A. James Clark School of Engineering ENGR-A. James Clark School of Engineering Prof & Assoc Dean Fourney, William L.	\$129,000	\$277,950	\$148,950	115%
College of Computer, Mathematical & Physical Sciences CMPS-Ctr for Scientific Computation and Math Modeling Dist Univ Prof & Dir Tadmor, Eitan	\$139,339	\$280,016	\$140,678	101%
College of Computer, Mathematical & Physical Sciences CMPS-Earth System Science Interdisciplinary Center Prof & Dir Busalacchi, Antonio J.	\$161,521	\$296,800	\$135,280	84%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Prof Samet, Hanan	\$130,494	\$240,788	\$110,294	85%
Robert H. Smith School of Business BMGT-Robert H. Smith School of Business Prof & Assoc Dean Anandalingam, Gnanalingam	\$214,285	\$324,000	\$109,715	51%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Elman, Howard C.	\$83,268	\$187,364	\$104,096	125%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Marcus, Steven I.	\$153,857	\$257,634	\$103,777	67%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Prof Agrawala, Ashok K.	\$118,156	\$221,913	\$103,758	88%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Dist Univ Prof Chair Yorke, James A.	\$174,041	\$277,548	\$103,507	59%
School of Public Policy PUAF-School of Public Policy Prof Reinhart, Carmen M.	\$133,807	\$235,000	\$101,193	76%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Prof Chellappa, Ramalingam	\$155,821	\$256,904	\$101,083	65%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Fac Res Asst Brown, Steven E.	\$85,335	\$185,000	\$99,665	117%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Vishkin, Uzi	\$85,235	\$180,505	\$95,270	112%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Ephremides, Anthony	\$139,605	\$230,980	\$91,375	65%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Krishnaprasad, Perinkulam	\$147,239	\$235,720	\$88,481	60%
College of Education EDUC-College of Education Prof & Assoc Dean Koziol, Stephen M	\$81,670	\$169,522	\$87,852	108%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Nau, Dana S.	\$113,194	\$200,682	\$87,487	77%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Assoc Prof Ghodssi, Reza	\$82,668	\$170,000	\$87,332	106%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Prof JaJa, Joseph F.	\$155,680	\$239,330	\$83,650	54%
College of Behavioral & Social Sciences BSOS-Psychology Assoc Prof Lejuez, Carl W.	\$118,256	\$200,000	\$81,744	69%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Makowski, Armand M.	\$86,935	\$167,862	\$80,927	93%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof & Assoc Chair Liu, KJ Ray	\$129,271	\$208,653	\$79,382	61%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Barg, Alexander	\$81,294	\$158,856	\$77,562	95%
College of Arts & Humanities ARHU-Philosophy Prof Horthy, John	\$100,061	\$176,517	\$76,456	76%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Physical Science & Technology Dist Univ Prof Novikov, Sergei	\$139,452	\$215,785	\$76,333	55%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Research in Electronics & Applied Physics Prof & Dir Lathrop, Daniel P.	\$99,584	\$175,358	\$75,774	76%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Prof Olson, Lars J.	\$104,440	\$180,000	\$75,560	72%
A. James Clark School of Engineering ENGR-Fischell Department of Bioengineering Prof & Chair Bentley, William E.	\$152,757	\$226,900	\$74,143	49%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Drake, James F.	\$112,773	\$185,668	\$72,895	65%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Antonsen, Thomas M.	\$123,330	\$196,150	\$72,820	59%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Tits, Andre L.	\$105,388	\$177,589	\$72,201	69%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Prof Varshney, Amitabh	\$93,617	\$165,087	\$71,470	76%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof & Assoc Chair Lawson, Wesley G.	\$95,955	\$166,258	\$70,303	73%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Prof Salzberg, Steven Lloyd	\$175,287	\$243,919	\$68,632	39%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Physical Science & Technology Prof Thirumalai, Devarajan	\$96,843	\$164,423	\$67,580	70%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Narayan, Prakash	\$103,834	\$171,368	\$67,534	65%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Dist Univ Prof Ott, Edward	\$171,611	\$236,843	\$65,232	38%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Shamma, Shihab	\$106,899	\$171,842	\$64,943	61%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Assoc Prof Bhattacharjee, Samrat	\$96,890	\$161,538	\$64,649	67%
College of Education EDUC-Special Education Prof McLaughlin, Margaret J.	\$117,114	\$181,587	\$64,472	55%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Prof Christou, Aristos	\$88,149	\$152,255	\$64,106	73%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Prof Nigam, Sumant	\$94,738	\$158,309	\$63,570	67%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Cleaveland, Walter Rance II	\$128,959	\$191,301	\$62,342	48%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Bhattacharyya, Shuvra S.	\$91,520	\$153,817	\$62,297	68%
College of Behavioral & Social Sciences BSOS-Economics Prof Straszheim, Mahlon R.	\$163,923	\$224,028	\$60,105	37%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Mayergoyz, Isaak	\$198,340	\$257,706	\$59,366	30%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Skuja, Andris	\$80,035	\$139,298	\$59,263	74%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof & Chair Pines, Darryll J.	\$174,000	\$233,000	\$59,000	34%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Espy-Wilson, Carol Y.	\$88,353	\$147,085	\$58,732	66%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Yang, Grace L.	\$115,640	\$174,306	\$58,666	51%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Assoc Prof Cummings, Michael P	\$85,826	\$144,045	\$58,219	68%
College of Computer, Mathematical & Physical Sciences CMPS-Earth System Science Interdisciplinary Center Prof Li, Zhanqing	\$83,917	\$142,011	\$58,094	69%
College of Behavioral & Social Sciences BSOS-Psychology Prof Moss, Cynthia F.	\$161,871	\$219,858	\$57,987	36%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Assoc Prof Ulukus, Sennur	\$87,150	\$144,991	\$57,841	66%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Prof Oehrlein, Gottlieb	\$148,169	\$205,962	\$57,793	39%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof O'Leary, Dianne P.	\$117,605	\$175,290	\$57,685	49%
A. James Clark School of Engineering ENGR-Institute for Systems Research Prof Baras, John S.	\$228,288	\$285,122	\$56,834	25%
Robert H. Smith School of Business BMGT-Decision & Information Technology Prof Fu, Michael C.	\$137,478	\$193,451	\$55,973	41%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Granatstein, Victor L.	\$163,139	\$217,882	\$54,743	34%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Assoc Prof Jarzynski, Christopher	\$84,038	\$138,686	\$54,648	65%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Hollingsworth, Jeffrey K.	\$109,129	\$163,211	\$54,082	50%
A. James Clark School of Engineering ENGR-Mechanical Engineering Visit Prof Short, James M	\$100,050	\$153,000	\$52,950	53%
College of Behavioral & Social Sciences BSOS-Psychology Dist Univ Prof Kruglanski, Arie W.	\$207,213	\$260,000	\$52,787	25%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Shayman, Mark A.	\$135,460	\$188,000	\$52,540	39%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Zhang, Guangming	\$82,095	\$133,639	\$51,544	63%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Assoc Prof Duraiswami, Ramani	\$109,706	\$161,088	\$51,383	47%
College of Agriculture & Natural Resources AGNR-Nutrition and Food Science Assoc Prof Yu, Liangli	\$95,880	\$146,288	\$50,408	53%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Prof & Dir Subrahmanian, Venkatramana	\$183,208	\$233,549	\$50,341	27%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Assoc Prof Smith, Paul J.	\$84,984	\$135,000	\$50,016	59%
Robert H. Smith School of Business BMGT-Decision & Information Technology Prof Raschid, Louiqa	\$90,331	\$139,771	\$49,440	55%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof Mossman, Carol A.	\$94,964	\$144,000	\$49,036	52%
Robert H. Smith School of Business BMGT-Finance Visit Asst Prof White, Susan A.	\$124,400	\$173,274	\$48,874	39%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Physical Science & Technology Dist Univ Prof Fisher, Michael E.	\$160,926	\$209,760	\$48,834	30%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Dist Univ Prof & Dir Sagdeev, Roald Z.	\$179,182	\$224,783	\$45,601	25%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Assoc Prof Assoc Chair Putilo, James M.	\$150,113	\$195,658	\$45,545	30%
College of Chemical & Life Sciences CLFS-Biology Prof Wilkinson, Gerald S.	\$116,625	\$161,718	\$45,094	39%
College of Education EDUC-Curriculum & Instruction Assoc Prof Valli, Linda R.	\$93,239	\$137,690	\$44,451	48%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Computer, Mathematical & Physical Sciences CMPS-Physics Assoc Prof & Assoc Dir Fuhrer, Michael Sears	\$95,827	\$139,944	\$44,117	46%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Dist Univ Prof & Dir Das Sarma, Sankar	\$256,155	\$300,000	\$43,845	17%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Assoc Prof Phaneuf, Raymond J.	\$117,319	\$160,012	\$42,693	36%
Robert H. Smith School of Business BMGT-Entrepreneurship Assoc Prof Kirsch, David A.	\$128,272	\$170,000	\$41,728	33%
College of Computer, Mathematical & Physical Sciences CMPS-Geology Prof McDonough, William F.	\$95,493	\$137,204	\$41,711	44%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Research in Electronics & Applied Physics Prof Melngailis, John	\$106,456	\$148,128	\$41,671	39%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Physical Science & Technology Dist Univ Prof Weeks, John D.	\$129,968	\$171,400	\$41,432	32%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Asst Prof Spring, Neil	\$84,392	\$125,611	\$41,219	49%
Univ of MD College Park School of Public Health SPHL-Kinesiology Prof Young, Deborah Sue Rohm	\$119,323	\$160,000	\$40,677	34%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Reggia, James A.	\$105,209	\$145,785	\$40,576	39%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof & Assoc Chair Khuller, Samir	\$133,662	\$173,749	\$40,087	30%
College of Behavioral & Social Sciences BSOS-Psychology Prof Gelfand, Michele Joy	\$120,000	\$160,000	\$40,000	33%
College of Behavioral & Social Sciences BSOS-Economics Assoc Prof Hellerstein, Judith K.	\$125,249	\$164,345	\$39,096	31%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Asst Prof Deshpande, Amol	\$87,521	\$125,945	\$38,423	44%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Porter, Adam A.	\$90,606	\$128,358	\$37,752	42%
Robert H. Smith School of Business BMGT-Management & Organization Assoc Prof Chen, Gilad	\$146,500	\$184,116	\$37,616	26%
A. James Clark School of Engineering ENGR-Fischell Department of Bioengineering Prof Shirmohammadi, Adel	\$117,513	\$155,000	\$37,487	32%
Robert H. Smith School of Business BMGT-Management & Organization Assoc Prof Tesluk, Paul E.	\$156,420	\$193,001	\$36,580	23%
College of Behavioral & Social Sciences BSOS-Sociology Prof Vanneman, Reeve Doering	\$105,804	\$142,272	\$36,468	34%
College of Behavioral & Social Sciences BSOS-Economics Prof Prucha, Ingmar R.	\$164,525	\$200,884	\$36,359	22%
Univ of MD College Park School of Public Health SPHL-Family Science Prof Anderson, Elaine A.	\$84,059	\$120,000	\$35,941	43%
College of Behavioral & Social Sciences BSOS-Government & Politics Assoc Prof McIntosh, Wayne V.	\$97,643	\$133,500	\$35,857	37%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Zachariah, Michael Russel	\$176,084	\$211,389	\$35,305	20%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Assoc Prof Goulias, Dimitrios	\$90,857	\$125,985	\$35,128	39%
College of Behavioral & Social Sciences BSOS-Anthropology Prof Shackel, Paul A.	\$96,962	\$132,000	\$35,038	36%
College of Arts & Humanities ARHU-Theatre Prof & Chair Wagner, Daniel MacLean	\$140,000	\$175,001	\$35,001	25%
Robert H. Smith School of Business BMGT-Finance Prof Senbet, Lemma W.	\$280,000	\$315,000	\$35,000	13%
A. James Clark School of Engineering ENGR-Mechanical Engineering Asst Prof Yang, Bao	\$81,859	\$116,720	\$34,861	43%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Prof Papadopoulos, Konstantinos Dennis	\$122,165	\$156,855	\$34,690	28%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Assoc Chair Sullivan, Gregory W.	\$150,461	\$185,013	\$34,552	23%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Shankar, A.U.	\$82,279	\$115,817	\$33,537	41%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Shneiderman, Ben A.	\$121,846	\$155,136	\$33,291	27%
College of Chemical & Life Sciences CLFS-Biology Prof Via, Sara	\$87,523	\$120,640	\$33,116	38%
College of Chemical & Life Sciences CLFS-Biology Prof Carr, Catherine E.	\$117,387	\$150,000	\$32,613	28%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Assoc Prof Yeung, Donald	\$98,889	\$131,182	\$32,293	33%
Univ of MD College Park School of Public Health SPHL-Univ of MD College Park School of Public Health Prof And Dean Gold, Robert S.	\$217,358	\$249,465	\$32,107	15%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Gasarch, William	\$84,458	\$116,561	\$32,103	38%
Undergraduate Studies UGST-Honors Program Prof & Dir Thorne, Barbara L.	\$103,484	\$135,545	\$32,061	31%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Assoc Prof Qu, Gang	\$92,157	\$123,402	\$31,245	34%

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College of Behavioral & Social Sciences BSOS-Geography Prof & Chair Townshend, John R.	\$189,208	\$220,001	\$30,793	16%
A. James Clark School of Engineering ENGR-Aerospace Engineering Assoc Prof Sanner, Robert Michael	\$81,631	\$112,218	\$30,587	37%
A. James Clark School of Engineering ENGR-Chemical & Biomolecular Engineering Assoc Prof Ehrman, Sheryl H.	\$106,674	\$136,897	\$30,223	28%
College of Arts & Humanities ARHU-Art History & Archaeology Prof Venit, Marjorie S.	\$97,460	\$127,571	\$30,111	31%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Assoc Prof Losert, Wolfgang	\$95,803	\$125,424	\$29,621	31%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Lecturer Boroumand, Jahangir	\$127,000	\$156,540	\$29,540	23%
Robert H. Smith School of Business BMGT-Marketing Asst Prof Zhang, Jie	\$133,720	\$163,221	\$29,501	22%
College of Behavioral & Social Sciences BSOS-Psychology Prof Dooling, Robert J.	\$174,652	\$203,962	\$29,310	17%
College of Computer, Mathematical & Physical Sciences CMPS-College of Computer, Math & Physical Sciences Asst Dean Kitchen, Dean W.	\$126,125	\$155,285	\$29,160	23%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Lewis, Mark J.	\$165,896	\$195,000	\$29,104	18%
College of Arts & Humanities ARHU-English Prof & Dir Fraistat, Neil R.	\$146,679	\$175,200	\$28,521	19%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Assoc Prof Keleher, Peter J.	\$125,044	\$152,756	\$27,712	22%
College of Education EDUC-College of Education Prof & Assoc Dean Hancock, Gregory R.	\$125,510	\$153,000	\$27,490	22%
Robert H. Smith School of Business BMGT-Management & Organization Prof Shapiro, Debra L.	\$177,600	\$204,000	\$26,400	15%
Robert H. Smith School of Business BMGT-Marketing Prof & Chair Rust, Roland T.	\$308,000	\$334,210	\$26,210	9%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof Pugh, William	\$104,564	\$130,651	\$26,086	25%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Asst Prof Sazawal, Vibha	\$93,898	\$119,968	\$26,070	28%
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Kannan, Pallassana K.	\$164,073	\$190,001	\$25,927	16%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Kaloshin, Vadim	\$173,732	\$199,193	\$25,461	15%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Beise, Elizabeth J.	\$126,608	\$152,000	\$25,392	20%
Robert H. Smith School of Business BMGT-Marketing Prof Wedel, Michel	\$315,000	\$340,350	\$25,350	8%
Univ of MD College Park School of Public Health SPHL-Family Science Prof & Chair Koblinsky, Sally A.	\$180,150	\$205,000	\$24,850	14%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Jacobson, Theodore A.	\$132,071	\$156,915	\$24,844	19%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Assoc Prof Sussman, Alan L.	\$128,759	\$153,143	\$24,384	19%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Dist Univ Prof Kalnay, Eugenia E.	\$151,797	\$176,126	\$24,330	16%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Res Assoc Jacobs, Thomas Hans	\$123,008	\$147,000	\$23,992	20%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Assoc Prof Fushman, David	\$90,090	\$113,892	\$23,802	26%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Asst Prof Getoor, Lise	\$116,797	\$140,110	\$23,313	20%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Assoc Chair Rolston, Steven Lloyd	\$175,509	\$198,562	\$23,053	13%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Dir Ji, Xiangdong	\$154,171	\$177,141	\$22,970	15%
Robert H. Smith School of Business BMGT-Decision & Information Technology Prof Agarwal, Ritu	\$225,000	\$247,550	\$22,550	10%
College of Arts & Humanities ARHU-Linguistics Assoc Prof Phillips, Colin	\$96,326	\$118,252	\$21,927	23%
College of Behavioral & Social Sciences BSOS-Criminology & Criminal Justice Prof LaFree, Gary D.	\$228,097	\$250,000	\$21,903	10%
College of Arts & Humanities ARHU-English Prof Collier, Michael R.	\$108,601	\$130,000	\$21,399	20%
School of Public Policy PUAF-School of Public Policy Prof Ruth, Matthias	\$122,293	\$143,481	\$21,188	17%
College of Behavioral & Social Sciences BSOS-Economics Asst Prof Kearney, Melissa Schettini	\$98,880	\$120,000	\$21,120	21%
College of Agriculture & Natural Resources AGNR-Plant Science & Landscape Architecture Prof & Act Chair Kenworthy, William J.	\$108,829	\$129,848	\$21,019	19%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Assoc Prof Stricklin, William Ray	\$93,037	\$114,000	\$20,963	23%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Prof & Chair Davis, Larry S.	\$256,770	\$277,485	\$20,715	8%

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College of Computer, Mathematical & Physical Sciences CMPS-Physics Assoc Prof Buonanno, Alessandra	\$122,917	\$143,437	\$20,520	17%
College of Arts & Humanities ARHU-Communication Prof Wolvin, Andrew D.	\$110,509	\$130,973	\$20,464	19%
College of Behavioral & Social Sciences BSOS-Economics Prof Cropper, Maureen L.	\$168,782	\$189,034	\$20,252	12%
Robert H. Smith School of Business BMGT-Accounting Lecturer Basu, Progyan	\$125,000	\$145,200	\$20,200	16%
College of Information Studies CLIS-College of Information Studies Prof And Dean Preece, Jennifer J.	\$193,629	\$213,402	\$19,773	10%
College of Arts & Humanities ARHU-College of Arts & Humanities Assoc Prof & Assoc Dean Loizeaux, Elizabeth Bergmann	\$88,501	\$108,000	\$19,499	22%
College of Agriculture & Natural Resources AGNR-College of Agriculture & Natural Resources Prof And Dean Wei, Cheng-I	\$226,688	\$246,158	\$19,470	9%
Robert H. Smith School of Business BMGT-Management & Organization Assoc Prof Reger, Rhonda K.	\$130,566	\$150,000	\$19,433	15%
College of Education EDUC-Education Policy Studies Prof Malen, Betty L.	\$99,850	\$119,264	\$19,415	19%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Chopra, Inderjit	\$253,359	\$272,711	\$19,352	8%
VP Research VPR-VP Research Sr Res Sci Maxwell, Michael B	\$110,217	\$129,560	\$19,343	18%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Forni, Giovanni	\$160,000	\$179,200	\$19,200	12%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Einstein, Theodore L.	\$108,523	\$127,717	\$19,194	18%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Pecht, Michael G.	\$217,601	\$236,629	\$19,028	9%
VP Research VPR-VP Research Sr Res Sci Doughty, Catherine J.	\$126,571	\$145,557	\$18,986	15%
Robert H. Smith School of Business BMGT-Decision & Information Technology Assoc Prof Chen, Zhi-Long	\$146,492	\$165,472	\$18,980	13%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof & Chair O'Shea, Patrick Gerard	\$205,000	\$223,900	\$18,900	9%
School of Public Policy PUAF-School of Public Policy Res Prof Nolte, William M.	\$132,570	\$151,460	\$18,890	14%
Robert H. Smith School of Business BMGT-Management & Organization Prof Of Practice Courtney, Hugh George	\$125,000	\$143,625	\$18,625	15%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Asst Prof Katz, Jonathan	\$119,018	\$137,567	\$18,549	16%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Prof Zhang, Da-Lin	\$123,422	\$141,921	\$18,500	15%
Robert H. Smith School of Business BMGT-Finance Prof Madan, Dilip	\$124,093	\$142,582	\$18,490	15%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Asst Prof Margetis, Dionisios	\$96,293	\$114,427	\$18,134	19%
Robert H. Smith School of Business BMGT-Management & Organization Asst Prof Tangirala, Subrahmaniam	\$120,060	\$138,061	\$18,001	15%
College of Behavioral & Social Sciences BSOS-Criminology & Criminal Justice Prof Paternoster, Raymond	\$179,674	\$197,674	\$18,000	10%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Dist Univ Prof Alexander, Millard H.	\$119,703	\$137,543	\$17,840	15%
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Krapfel, Robert E.	\$126,482	\$144,000	\$17,518	14%
A. James Clark School of Engineering ENGR-Aerospace Engineering Assoc Prof Cadou, Christopher	\$103,112	\$120,468	\$17,356	17%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Fac Res Asst Henry, William L.	\$108,184	\$125,443	\$17,259	16%
College of Education EDUC-College of Education Asst Dean Patty, April N.	\$85,088	\$102,303	\$17,215	20%
Robert H. Smith School of Business BMGT-Finance Assoc Prof Triantis, Alexander J.	\$195,000	\$212,150	\$17,150	9%
College of Arts & Humanities ARHU-Philosophy Dist Univ Prof Levinson, Jerrold	\$116,000	\$133,000	\$17,000	15%
School of Architecture, Planning, & Preservation ARCH-Urban Studies & Planning Program Prof & Dir Knaap, Gerrit J.	\$180,609	\$197,445	\$16,836	9%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Jawahery, Abolhassan	\$171,658	\$188,341	\$16,683	10%
College of Behavioral & Social Sciences BSOS-Economics Asst Prof Jin, Zhe	\$109,679	\$126,136	\$16,457	15%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Assoc Prof Austin, Mark A.	\$93,950	\$110,299	\$16,349	17%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Dist Univ Prof Freidlin, Mark I.	\$182,077	\$198,369	\$16,292	9%
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Hamilton, Rebecca Warne	\$139,555	\$155,696	\$16,141	12%
Robert H. Smith School of Business BMGT-Accounting Prof Loeb, Martin P.	\$159,499	\$175,639	\$16,140	10%

**UMCP FACULTY PAID MORE THAN \$100,000
FIGURES FROM THE DIAMONDBACK SALARY GUIDE**

Division Department Title Primary Name	2008	2009	Dollar	Percent
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Srivastava, Joydeep	\$159,269	\$175,404	\$16,135	10%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Asst Prof Foster, Jeffrey S.	\$118,588	\$134,540	\$15,952	13%
Robert H. Smith School of Business BMGT-Management & Organization Asst Prof Hallen, Benjamin L	\$120,000	\$135,950	\$15,950	13%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Asst Res Sci Romero, Danilo B.	\$108,988	\$124,937	\$15,949	15%
Robert H. Smith School of Business BMGT-Management & Organization Lecturer Wellman, Mark	\$105,878	\$121,750	\$15,872	15%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof DeVoe, Donald L	\$151,709	\$167,570	\$15,861	10%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Nochetto, Ricardo H.	\$138,604	\$154,464	\$15,861	11%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Chair Baden, Andrew R.	\$171,036	\$186,805	\$15,769	9%
College of Behavioral & Social Sciences BSOS-Geography Prof Liang, Shunlin	\$118,193	\$133,890	\$15,697	13%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Wilkenfeld, Jonathan	\$200,729	\$216,400	\$15,671	8%
College of Behavioral & Social Sciences BSOS-Psychology Assoc Prof Dougherty, Michael R	\$90,000	\$105,502	\$15,502	17%
A. James Clark School of Engineering ENGR-Chemical & Biomolecular Engineering Prof & Chair Schork, Francis Joseph	\$192,000	\$207,400	\$15,400	8%
College of Behavioral & Social Sciences BSOS-Economics Prof Drazen, Allan	\$192,352	\$207,740	\$15,388	8%
College of Arts & Humanities ARHU-Linguistics Prof Uriagereka, Juan	\$105,233	\$120,492	\$15,259	14%
College of Education EDUC-Counseling & Personnel Services Prof Lent, Robert W.	\$101,439	\$116,654	\$15,215	15%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Glass, James M.	\$128,105	\$143,167	\$15,062	12%
Robert H. Smith School of Business BMGT-Management & Organization Prof Taylor, M. Susan	\$185,000	\$200,050	\$15,050	8%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Visit Assoc Prof Anenson, T Leigh	\$120,000	\$135,000	\$15,000	13%
College of Behavioral & Social Sciences BSOS-Sociology Assoc Prof Milkie, Melissa A.	\$85,053	\$100,053	\$15,000	18%
Robert H. Smith School of Business BMGT-Finance Prof Phillips, Gordon M.	\$245,000	\$259,950	\$14,950	6%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Assoc Prof Reynolds, Christopher S.	\$110,800	\$125,683	\$14,882	13%
College of Computer, Mathematical & Physical Sciences CMPS-Geology Prof & Chair Brown, Michael	\$201,318	\$216,192	\$14,874	7%
College of Behavioral & Social Sciences BSOS-Economics Prof Duggan, Mark G.	\$185,417	\$200,251	\$14,833	8%
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Asst Dean Hale, Cynthia	\$160,227	\$175,000	\$14,773	9%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Dir Lobb, Christopher J.	\$164,841	\$179,588	\$14,747	9%
School of Public Policy PUAF-Ctr for Intl Security Studies at Maryland Sr Res Schl Gallagher, Nancy W.	\$98,040	\$112,750	\$14,711	15%
Robert H. Smith School of Business BMGT-Finance Prof Kyle, Albert S.	\$285,300	\$299,956	\$14,656	5%
College of Computer, Mathematical & Physical Sciences CMPS-College of Computer, Math & Physical Sciences Prof & Assoc Dean Lipsman, Ronald L.	\$195,346	\$210,000	\$14,654	8%
College of Agriculture & Natural Resources AGNR-Plant Science & Landscape Architecture Assoc Prof Sullivan, Joseph H.	\$91,621	\$106,257	\$14,637	16%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Assoc Chair Hadley, Nicholas J.	\$136,229	\$150,854	\$14,625	11%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Goldman, William M.	\$129,999	\$144,599	\$14,600	11%
College of Computer, Mathematical & Physical Sciences CMPS-Geology Asst Prof Campbell, Andrew J.	\$93,166	\$107,758	\$14,592	16%
College of Chemical & Life Sciences CLFS-Biology Assoc Prof Fagan, William Fredric	\$99,697	\$114,176	\$14,479	15%
College of Behavioral & Social Sciences BSOS-Economics Prof Haltiwanger, John C.	\$240,453	\$254,881	\$14,428	6%
School of Public Policy PUAF-School of Public Policy Sr Res Schl Zhang, Mengzhong	\$94,000	\$108,422	\$14,422	15%
Robert H. Smith School of Business BMGT-Marketing Asst Prof Joshi, Yogesh V.	\$130,000	\$144,350	\$14,350	11%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Research in Electronics & Applied Physics Res Assoc Prof Kishek, Rami Alfred	\$96,179	\$110,500	\$14,321	15%
Robert H. Smith School of Business BMGT-Management & Organization Asst Prof Waguespack, David M.	\$127,000	\$141,290	\$14,290	11%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Prof & Area Chair Windle, Robert J.	\$152,000	\$166,290	\$14,290	9%

**UMCP FACULTY PAID MORE THAN \$100,000
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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Arts & Humanities ARHU-Art Prof & Chair Ruppert, John	\$106,948	\$121,200	\$14,253	13%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Gupta, Satyandra K.	\$138,908	\$153,137	\$14,229	10%
College of Behavioral & Social Sciences BSOS-Geography Sr Res Sci Vermote, Eric F.	\$138,674	\$152,889	\$14,215	10%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Leishman, John G.	\$141,872	\$156,055	\$14,183	10%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Prof & Chair Briber, Robert M.	\$192,600	\$206,700	\$14,100	7%
College of Arts & Humanities ARHU-School of Music Assoc Prof Ross, James E.	\$85,967	\$100,000	\$14,033	16%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Asst Prof Murphy, Thomas E.	\$121,219	\$135,241	\$14,022	12%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Assoc Res Sci Plaisant-Schwenn, Catherine	\$103,410	\$117,419	\$14,009	14%
College of Agriculture & Natural Resources AGNR-College of Agriculture & Natural Resources Asst Dean Ramia, Daniel W.	\$166,117	\$180,093	\$13,975	8%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Chang, Gang-Len	\$174,349	\$188,303	\$13,954	8%
College of Behavioral & Social Sciences BSOS-Economics Prof & Chair Murrell, Peter	\$195,805	\$209,722	\$13,916	7%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Prof Lichtenberg, Erik	\$116,618	\$130,451	\$13,832	12%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Eno, Sarah C.	\$122,079	\$135,736	\$13,657	11%
College of Arts & Humanities ARHU-Philosophy Prof Rey, Georges	\$92,355	\$106,000	\$13,645	15%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Prof & Chair Vogel, Stuart N.	\$146,000	\$159,634	\$13,634	9%
College of Arts & Humanities ARHU-Philosophy Prof Morris, Christopher W.	\$111,471	\$125,094	\$13,623	12%
A. James Clark School of Engineering ENGR-Aerospace Engineering Visit Prof Schmitz, Fredric H.	\$127,023	\$140,619	\$13,596	11%
College of Chemical & Life Sciences CLFS-Biology Assoc Prof Sukharev, Sergei I.	\$90,000	\$103,497	\$13,497	15%
Robert H. Smith School of Business BMGT-Finance Prof Bakshi, Gurdip S.	\$255,000	\$268,450	\$13,450	5%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Assoc Prof Miller, M. Coleman	\$105,336	\$118,775	\$13,439	13%
Robert H. Smith School of Business BMGT-Finance Asst Prof Hoberg, Gerard Tanimichi	\$175,000	\$188,250	\$13,250	8%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Prof & Chair Carton, James A.	\$140,000	\$153,148	\$13,148	9%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Elmaghraby, Wedad Jasmine	\$134,732	\$147,677	\$12,945	10%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Sr Res Sci Sunshine, Jessica M	\$127,400	\$140,318	\$12,918	10%
College of Behavioral & Social Sciences BSOS-Public Safety Training & Tech Assistance Program Fac Res Asst Phillips, Ruth	\$90,349	\$103,215	\$12,866	14%
Robert H. Smith School of Business BMGT-Entrepreneurship Asst Prof Goldfarb, Brent	\$113,507	\$126,327	\$12,820	11%
Robert H. Smith School of Business BMGT-Finance Assoc Prof Wermers, Russell R.	\$187,320	\$200,116	\$12,796	7%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Gupta, Ashwani K.	\$193,333	\$205,957	\$12,624	7%
Robert H. Smith School of Business BMGT-Finance Assoc Prof Loewenstein, Mark V.	\$179,000	\$191,530	\$12,530	7%
Robert H. Smith School of Business BMGT-Finance Lecturer Taranto, Mark A.	\$120,000	\$132,433	\$12,433	10%
A. James Clark School of Engineering ENGR-Mechanical Engineering Dist Univ Prof Chair Bar-Cohen, Avram	\$247,500	\$259,900	\$12,400	5%
College of Computer, Mathematical & Physical Sciences CMPS-Geology Prof Rudnick, Roberta L.	\$122,111	\$134,470	\$12,359	10%
A. James Clark School of Engineering ENGR-A. James Clark School of Engineering Asst Dean Meyer, Maureen L.	\$154,250	\$166,600	\$12,350	8%
College of Agriculture & Natural Resources AGNR-Nutrition and Food Science Prof & Act Dir Meng, Jianghong	\$177,778	\$190,085	\$12,307	7%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Prof Dresner, Martin E.	\$146,982	\$159,272	\$12,290	8%
College of Arts & Humanities ARHU-English Prof Auerbach, Jonathan D.	\$91,931	\$104,219	\$12,288	13%
Robert H. Smith School of Business BMGT-Accounting Prof Gordon, Lawrence A.	\$200,043	\$212,294	\$12,251	6%
Robert H. Smith School of Business BMGT-Finance Prof Maksimovic, Vojislav	\$300,000	\$312,250	\$12,250	4%
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Ratner, Rebecca K.	\$174,300	\$186,536	\$12,236	7%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Radermacher, Reinhard K.	\$189,267	\$201,430	\$12,163	6%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Assoc Prof Takeuchi, Ichiro	\$135,207	\$147,337	\$12,130	9%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Herrnson, Paul S.	\$201,043	\$213,064	\$12,021	6%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Asst Prof Dezso, Cristian	\$118,000	\$130,010	\$12,010	10%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Kim, Jungho	\$124,896	\$136,897	\$12,001	10%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Balachandran, Balakumar	\$151,363	\$163,302	\$11,939	8%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Mithas, Sunil Kumar	\$133,518	\$145,439	\$11,920	9%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Assoc Prof Lipton, Douglas W.	\$103,620	\$115,293	\$11,672	11%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Assoc Res Sci Gumerov, Nail	\$109,897	\$121,564	\$11,667	11%
College of Computer, Mathematical & Physical Sciences CMPS-College of Computer, Math & Physical Sciences Prof And Dean Halperin, Stephen	\$229,689	\$241,311	\$11,622	5%
College of Behavioral & Social Sciences BSOS-Criminology & Criminal Justice Prof Gottfredson, Denise C.	\$193,595	\$205,200	\$11,605	6%
College of Behavioral & Social Sciences BSOS-Economics Prof Vegh, Carlos	\$192,610	\$204,167	\$11,556	6%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Asst Prof Sampson, Rachelle	\$140,280	\$151,836	\$11,556	8%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Modarres, Mohammad	\$197,736	\$209,255	\$11,519	6%
A. James Clark School of Engineering ENGR-Fire Protection Engineering Prof & Chair diMarzo, Marino	\$164,000	\$175,500	\$11,500	7%
A. James Clark School of Engineering ENGR-Civil & Enviromental Engr Prof & Chair Haghani, Ali	\$194,100	\$205,600	\$11,500	6%
College of Behavioral & Social Sciences BSOS-Criminology & Criminal Justice Prof & Chair Simpson, Sally S.	\$142,710	\$154,125	\$11,415	8%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Assoc Prof McGaugh, Stacy S.	\$103,264	\$114,663	\$11,399	11%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Flatau, Alison	\$153,128	\$164,439	\$11,311	7%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Gomez, Romel Del Rosario	\$155,693	\$166,842	\$11,149	7%
A. James Clark School of Engineering ENGR-A. James Clark School of Engineering Prof And Dean Rabin, Herbert	\$245,000	\$256,148	\$11,148	5%
Robert H. Smith School of Business BMGT-Decision & Information Technology Prof Golden, Bruce L.	\$275,999	\$287,129	\$11,130	4%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Physical Science & Technology Prof & Dir Coplan, Michael A.	\$153,445	\$164,513	\$11,069	7%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof & Chair Lichbach, Mark	\$202,736	\$213,790	\$11,055	5%
College of Arts & Humanities ARHU-College of Arts & Humanities Prof And Dean Harris, James F.	\$217,290	\$228,284	\$10,995	5%
VP Research VPR-VP Research Prof & Dir Brecht, Richard Domenick	\$241,638	\$252,633	\$10,995	5%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Bedaque, Paulo Sergio Fortes	\$111,601	\$122,549	\$10,948	10%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Prof & Dir Mundy, Lee G.	\$157,039	\$167,962	\$10,923	7%
A. James Clark School of Engineering ENGR-Fischell Department of Bioengineering Prof Kofinas, Peter	\$141,258	\$152,065	\$10,807	8%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Prof & Assoc Dir Barbe, David F.	\$225,420	\$236,200	\$10,780	5%
College of Computer, Mathematical & Physical Sciences CMPS-Earth System Science Interdisciplinary Center Sr Res Sci Arkin, Phillip Alan	\$147,729	\$158,504	\$10,775	7%
College of Education EDUC-Counseling & Personnel Services Prof & Chair Kivlighan, Dennis M. JR	\$178,689	\$189,463	\$10,774	6%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Prof Grimm, Curtis M.	\$181,242	\$191,916	\$10,675	6%
Robert H. Smith School of Business BMGT-Management & Organization Prof Bartol, Kathryn M.	\$164,425	\$175,064	\$10,639	6%
College of Chemical & Life Sciences CLFS-Biology Sr Res Sci Berry, William O	\$160,436	\$171,008	\$10,573	7%
College of Behavioral & Social Sciences BSOS-Economics Prof Mendoza, Enrique G.	\$210,000	\$220,500	\$10,500	5%
Robert H. Smith School of Business BMGT-Finance Asst Prof Obizhaeva, Anna	\$170,000	\$180,450	\$10,450	6%
College of Education EDUC-Human Development Prof Fox, Nathan A.	\$164,866	\$175,271	\$10,404	6%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Asst Res Sci Bandler, Simon Richard	\$91,313	\$101,704	\$10,391	11%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
A. James Clark School of Engineering ENGR-Institute for Systems Research Sr Res Sci Landwehr, Carl E	\$227,691	\$238,051	\$10,360	5%
Robert H. Smith School of Business BMGT-Management & Organization Lecturer Schlake, Oliver	\$127,000	\$137,340	\$10,340	8%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Physical Science & Technology Prof & Dir Roy, Rajarshi	\$216,434	\$226,763	\$10,329	5%
Robert H. Smith School of Business BMGT-Finance Asst Prof Kadyrzhanova, Dalida R.	\$172,000	\$182,290	\$10,290	6%
Robert H. Smith School of Business BMGT-Finance Asst Prof Skoulakis, Georgios	\$172,000	\$182,290	\$10,290	6%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Asst Prof Hamza, Iqbal	\$97,543	\$107,783	\$10,241	10%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Assoc Prof Schwartz, Charles W.	\$130,753	\$140,982	\$10,229	8%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Davis, Christopher C.	\$205,281	\$215,480	\$10,199	5%
College of Agriculture & Natural Resources AGNR-Nutrition and Food Science Assoc Prof Jackson, Robert T.	\$97,318	\$107,465	\$10,146	10%
Robert H. Smith School of Business BMGT-Accounting Lecturer Bulmash, Gary F.	\$161,080	\$171,202	\$10,122	6%
Undergraduate Studies UGST-Undergraduate Studies Prof And Dean Hamilton, Donna B.	\$199,862	\$209,975	\$10,113	5%
College of Agriculture & Natural Resources AGNR-Veterinary Medicine Program Prof & Chair Samal, Siba K.	\$189,585	\$199,695	\$10,110	5%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Research in Electronics & Applied Physics Sr Res Sci Nusinovich, Gregory S.	\$105,177	\$115,281	\$10,104	10%
School of Architecture, Planning, & Preservation ARCH-Urban Studies & Planning Program Assoc Prof Chen, Alexander	\$94,962	\$105,041	\$10,079	11%
Robert H. Smith School of Business BMGT-Management & Organization Asst Prof Seo, Myeong-Gu	\$125,293	\$135,349	\$10,056	8%
Robert H. Smith School of Business BMGT-Management & Organization Lecturer Kudisch, Jeffrey D.	\$110,996	\$121,016	\$10,020	9%
School of Public Policy PUAJ-Center for Public Policy and Private Enterprise Sr Res Schl Lucyshyn, William	\$164,513	\$174,515	\$10,002	6%
College of Behavioral & Social Sciences BSOS-Hearing & Speech Sciences Prof Gordon-Salant, Sandra M.	\$130,000	\$140,000	\$10,000	8%
Robert H. Smith School of Business BMGT-Finance Prof Unal, Haluk	\$195,001	\$204,951	\$9,950	5%
A. James Clark School of Engineering ENGR-Mechanical Engineering Visit Assoc Prof Nazeri, Azar	\$94,500	\$104,358	\$9,858	10%
VP Research VPR-VP Research Sr Res Sci Kimzey, Charles H.	\$163,300	\$173,152	\$9,852	6%
College of Agriculture & Natural Resources AGNR-Plant Science & Landscape Architecture Prof Walsh, Christopher S.	\$106,603	\$116,453	\$9,850	9%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Assoc Prof Chinoy, Ira H.	\$92,000	\$101,850	\$9,850	11%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof & Dir Trivisa, Konstantina	\$147,039	\$156,883	\$9,844	7%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Asst Prof Koralov, Leonid	\$94,638	\$104,479	\$9,840	10%
College of Chemical & Life Sciences CLFS-College of Chemical & Life Sciences Prof And Dean Allewell, Norma M.	\$215,851	\$225,672	\$9,821	5%
School of Public Policy PUAJ-School of Public Policy Prof Gansler, Jacques S.	\$193,607	\$203,403	\$9,797	5%
College of Behavioral & Social Sciences BSOS-Psychology Prof Blanchard, Jack J.	\$120,604	\$130,321	\$9,717	8%
College of Education EDUC-Education Policy Studies Assoc Prof Rice, Jennifer K.	\$95,000	\$104,692	\$9,692	10%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Balaras, Ilias	\$103,645	\$113,333	\$9,688	9%
A. James Clark School of Engineering ENGR-Mechanical Engineering Asst Prof Cukier, Michel	\$111,435	\$121,085	\$9,650	9%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Assoc Prof Lynch, Loretta M.	\$103,870	\$113,447	\$9,577	9%
Graduate School GRAD-Graduate School Prof And Dean Caramello, Charles A.	\$210,000	\$219,555	\$9,555	5%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Mosleh, Ali	\$198,238	\$207,763	\$9,525	5%
VP Research VPR-VP Research Sr Res Sci Forsyth, Barbara	\$158,100	\$167,600	\$9,500	6%
College of Agriculture & Natural Resources AGNR-Plant Science & Landscape Architecture Prof McIntosh, Marla S.	\$137,087	\$146,576	\$9,489	7%
College of Education EDUC-Special Education Prof & Chair Burke, Philip J.	\$164,124	\$173,535	\$9,410	6%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Visit Sr Res Sci Skinner, Gerald Keith	\$154,530	\$163,802	\$9,272	6%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Dir Anlage, Steven Mark	\$118,630	\$127,888	\$9,258	8%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Behavioral & Social Sciences BSOS-Economics Prof Ausubel, Lawrence M.	\$113,298	\$122,545	\$9,248	8%
Robert H. Smith School of Business BMGT-Decision & Information Technology Assoc Prof Jank, Wolfgang	\$124,238	\$133,473	\$9,235	7%
Robert H. Smith School of Business BMGT-Robert H. Smith School of Business Asst Dean Marcellino, Michael Robert	\$130,000	\$139,230	\$9,230	7%
College of Chemical & Life Sciences CLFS-College of Chemical & Life Sciences Asst Dean Presson, Joelle C.	\$92,780	\$102,002	\$9,222	10%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Assoc Prof Chung, Wilbur C.	\$147,499	\$156,699	\$9,200	6%
Robert H. Smith School of Business BMGT-Finance Assoc Prof Heston, Steven Lawrence	\$179,000	\$188,130	\$9,130	5%
Robert H. Smith School of Business BMGT-Marketing Asst Prof Ferraro, Rosellina	\$127,565	\$136,666	\$9,101	7%
A. James Clark School of Engineering ENGR-Aerospace Engineering Assoc Prof Yu, Kenneth H.	\$121,104	\$130,192	\$9,089	8%
College of Education EDUC-Human Development Prof Killen, Melanie A.	\$115,099	\$124,132	\$9,033	8%
Robert H. Smith School of Business BMGT-Finance Assoc Prof Prabhala, Nagpurnanand	\$186,000	\$195,020	\$9,020	5%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Prof Of Practice Olson, Charles E.	\$110,243	\$119,248	\$9,005	8%
A. James Clark School of Engineering ENGR-Civil & Enviromental Engr Fac Res Asst Binks, John	\$92,045	\$101,045	\$9,000	10%
Robert H. Smith School of Business BMGT-Decision & Information Technology Lecturer Suarez, Jose G.	\$160,000	\$169,000	\$9,000	6%
College of Computer, Mathematical & Physical Sciences CMPS-Geology Prof Walker, Richard J.	\$135,450	\$144,440	\$8,989	7%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Chacko, Zackaria	\$114,000	\$122,984	\$8,984	8%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Goldsman, Neil	\$157,784	\$166,756	\$8,972	6%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof & Chair Doyle, Michael P	\$208,866	\$217,836	\$8,971	4%
Robert H. Smith School of Business BMGT-Decision & Information Technology Visit Prof Ibrahim, Hassan	\$102,540	\$111,491	\$8,951	9%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Goodman, Jordan A.	\$213,111	\$222,033	\$8,922	4%
College of Chemical & Life Sciences CLFS-Biology Assoc Prof Higgins, William J.	\$96,263	\$105,148	\$8,886	9%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Assoc Prof Jacob, Bruce	\$143,671	\$152,465	\$8,794	6%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Sr Res Sci Sharma, A Surjalal	\$125,375	\$134,151	\$8,776	7%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Lecturer Turner, Hugh Stetson	\$98,206	\$106,970	\$8,764	9%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Asst Prof Czaja, Wojciech	\$102,987	\$111,713	\$8,726	8%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Assoc Prof Felton, Gary Kent	\$98,240	\$106,957	\$8,717	9%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Dist Univ Prof A'Hearn, Michael F.	\$181,085	\$189,770	\$8,685	5%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Wereley, Norman M.	\$157,357	\$166,005	\$8,647	5%
A. James Clark School of Engineering ENGR-A. James Clark School of Engineering Asst Dean McMenamin, James	\$122,500	\$131,100	\$8,600	7%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Dist Univ Prof Just, Richard E.	\$204,089	\$212,671	\$8,582	4%
College of Behavioral & Social Sciences BSOS-Hearing & Speech Sciences Prof & Chair Ratner, Nan Bernstein	\$127,339	\$135,885	\$8,547	7%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Assoc Prof Zeng, Ning	\$100,228	\$108,774	\$8,545	9%
College of Education EDUC-Special Education Prof Leone, Peter E.	\$96,713	\$105,256	\$8,542	9%
College of Behavioral & Social Sciences BSOS-Psychology Prof & Chair Wallsten, Thomas S.	\$221,532	\$230,063	\$8,531	4%
Robert H. Smith School of Business BMGT-Decision & Information Technology Senior Lecturer Lele, Shreevardhan	\$136,000	\$144,520	\$8,520	6%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Asst Prof Srivastava, Ankur	\$119,383	\$127,900	\$8,517	7%
Robert H. Smith School of Business BMGT-Accounting Assoc Prof Cheng, Shijun	\$200,000	\$208,500	\$8,500	4%
A. James Clark School of Engineering ENGR-Civil & Enviromental Engr Prof Baecher, Gregory B.	\$212,279	\$220,768	\$8,489	4%
College of Behavioral & Social Sciences BSOS-Ctr for Substance Abuse Research Assoc Prof & Dir Wish, Eric D.	\$194,851	\$203,248	\$8,397	4%
Robert H. Smith School of Business BMGT-Decision & Information Technology Assoc Prof Shmueli, Galit	\$131,702	\$140,086	\$8,384	6%

**UMCP FACULTY PAID MORE THAN \$100,000
FIGURES FROM THE DIAMONDBACK SALARY GUIDE**

Division Department Title Primary Name	2008	2009	Dollar	Percent
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Hubbard, James E. JR	\$220,665	\$229,017	\$8,352	4%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Prof & Chair Coale, Frank J.	\$128,883	\$137,231	\$8,348	6%
School of Architecture, Planning, & Preservation ARCH-School of Architecture, Planning, & Preservation Prof And Dean Rockcastle, Garth	\$206,537	\$214,881	\$8,344	4%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Dist Univ Prof & Assoc Chair Antman, Stuart S.	\$216,731	\$225,067	\$8,336	4%
College of Agriculture & Natural Resources AGNR-MCE-MD Cooperative Extension Visit Assoc Prof Place, Nick T.	\$142,000	\$150,325	\$8,325	6%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Prof Corsi, Thomas M.	\$177,351	\$185,648	\$8,297	5%
College of Arts & Humanities ARHU-Linguistics Prof & Chair Hornstein, Norbert R.	\$155,678	\$163,970	\$8,292	5%
College of Education EDUC-Human Development Prof Alexander, Patricia A.	\$139,889	\$148,179	\$8,291	6%
College of Behavioral & Social Sciences BSOS-Anthropology Prof Leone, Mark P.	\$139,517	\$147,808	\$8,290	6%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Monroe, Christopher R.	\$229,400	\$237,689	\$8,289	4%
College of Behavioral & Social Sciences BSOS-Psychology Prof Woodward, Amanda	\$121,000	\$129,203	\$8,203	7%
Univ of MD College Park School of Public Health SPHL-Kinesiology Prof & Chair Clark, Jane E.	\$180,163	\$188,360	\$8,197	5%
College of Behavioral & Social Sciences BSOS-Geography Prof Kasischke, Eric S.	\$109,397	\$117,586	\$8,189	7%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Prof Mather, Ian H.	\$145,512	\$153,641	\$8,129	6%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Asst Prof Bequette, Brian J.	\$99,768	\$107,885	\$8,116	8%
College of Arts & Humanities ARHU-English Prof Mack, Maynard JR	\$108,598	\$116,712	\$8,114	7%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Hoffman, Kara	\$108,948	\$117,055	\$8,107	7%
School of Public Policy PUAF-School of Public Policy Prof Steinbruner, John D.	\$159,958	\$168,052	\$8,094	5%
College of Behavioral & Social Sciences BSOS-Joint Program in Survey Methodology Prof Abraham, Katharine G.	\$158,859	\$166,897	\$8,038	5%
College of Behavioral & Social Sciences BSOS-Joint Program in Survey Methodology Prof Lahiri, Partha	\$158,859	\$166,897	\$8,038	5%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Physical Science & Technology Prof Hill, Wendell T. III	\$99,747	\$107,742	\$7,995	8%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Sr Res Eng Schoener, George E	\$157,928	\$165,919	\$7,991	5%
A. James Clark School of Engineering ENGR-Mechanical Engineering Sr Res Sci Osterman, Michael David	\$157,821	\$165,807	\$7,986	5%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Gimpel, James G.	\$99,137	\$107,120	\$7,983	8%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Benedetto, John J.	\$197,313	\$205,260	\$7,946	4%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Huth, Paul K.	\$197,168	\$205,111	\$7,943	4%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Morris, Irwin Lester	\$94,760	\$102,655	\$7,895	8%
VP Research VPR-VP Research Sr Res Sci Harper, Mary P	\$175,457	\$183,353	\$7,895	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Desai, Jaydev Prataprai	\$163,932	\$171,809	\$7,877	5%
College of Behavioral & Social Sciences BSOS-Geography Prof Justice, Christopher O.	\$200,000	\$207,861	\$7,861	4%
School of Public Policy PUAF-School of Public Policy Prof Of Practice Apfel, Kenneth Stephen	\$155,188	\$163,041	\$7,853	5%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Research in Electronics & Applied Physics Sr Res Sci Guzdar, Parvez N.	\$138,189	\$145,953	\$7,764	6%
College of Behavioral & Social Sciences BSOS-Criminology & Criminal Justice Res Assoc Soule, David Alan	\$92,500	\$100,225	\$7,725	8%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Prof Pinker, Rachel T.	\$119,486	\$127,209	\$7,723	6%
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Wagner, Janet	\$128,609	\$136,331	\$7,722	6%
College of Arts & Humanities ARHU-History Prof & Chair Price, Richard N.	\$171,496	\$179,188	\$7,692	4%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Prof Chambers, Robert G.	\$193,540	\$201,211	\$7,671	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Baz, Amr M.	\$201,851	\$209,491	\$7,640	4%
Robert H. Smith School of Business BMGT-Finance Lecturer Kiss, Elinda F	\$116,150	\$123,773	\$7,623	7%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Ouyang, Min	\$111,308	\$118,917	\$7,609	7%
Robert H. Smith School of Business BMGT-Decision & Information Technology Res Assoc Prof Bailey, Joseph P.	\$130,000	\$137,600	\$7,600	6%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Prof McConnell, Kenneth E.	\$151,680	\$159,264	\$7,584	5%
Robert H. Smith School of Business BMGT-Marketing Prof Khawaja, Amna Kirmani	\$191,100	\$198,672	\$7,572	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Ohadi, Michael M.	\$165,653	\$173,190	\$7,537	5%
Univ of MD College Park School of Public Health SPHL-Health Services Administration Prof & Chair Wilson, Laura B.	\$186,429	\$193,961	\$7,532	4%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Asst Prof Dong, Yan	\$123,000	\$130,510	\$7,510	6%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Adams, Jeffrey D.	\$125,362	\$132,869	\$7,507	6%
College of Arts & Humanities ARHU-College of Arts & Humanities Asst Dean Wright, Julie O.	\$127,500	\$135,000	\$7,500	6%
College of Education EDUC-Human Development Prof Rubin, Kenneth H.	\$162,780	\$170,267	\$7,487	5%
College of Computer, Mathematical & Physical Sciences CMPS-Earth System Science Interdisciplinary Center Assoc Res Sci Zhang, Rong-Hua	\$101,443	\$108,842	\$7,399	7%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Wang, Xiaoqing	\$115,000	\$122,350	\$7,350	6%
A. James Clark School of Engineering ENGR-Chemical & Biomolecular Engineering Prof Choi, Kyu Yong	\$152,374	\$159,697	\$7,323	5%
Robert H. Smith School of Business BMGT-Marketing Visit Asst Prof Whitney, Diane	\$104,676	\$111,969	\$7,294	7%
Univ of MD College Park School of Public Health SPHL-Public & Community Health Prof & Chair Glover, Elbert D.	\$180,077	\$187,352	\$7,275	4%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Goyal, Manu	\$126,000	\$133,270	\$7,270	6%
College of Education EDUC-Human Development Prof Wentzel, Kathryn R.	\$107,160	\$114,411	\$7,250	7%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Alford, Charles F.	\$111,997	\$119,237	\$7,240	6%
VP Research VPR-VP Research Res Prof Iverson, Gregory K	\$160,000	\$167,200	\$7,200	5%
College of Agriculture & Natural Resources AGNR-Nutrition and Food Science Prof Lei, David K. Y.	\$139,378	\$146,442	\$7,065	5%
Robert H. Smith School of Business BMGT-Accounting Prof & Dir Loeb, Stephen E.	\$178,007	\$185,017	\$7,010	4%
College of Education EDUC-Human Development Prof & Chair Wigfield, Allan L.	\$185,000	\$192,003	\$7,002	4%
A. James Clark School of Engineering ENGR-A. James Clark School of Engineering Assoc Prof & Assoc Dean Pertmer, Gary A.	\$133,000	\$140,000	\$7,000	5%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Visit Assoc Res Sci Kutryev, Alexander S	\$99,878	\$106,870	\$6,992	7%
College of Computer, Mathematical & Physical Sciences CMPS-Earth System Science Interdisciplinary Center Fac Res Asst Hackert, Eric C.	\$95,710	\$102,691	\$6,981	7%
Robert H. Smith School of Business BMGT-Management & Organization Visit Prof Russell, Joyce E. A.	\$143,464	\$150,434	\$6,969	5%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Assoc Dean Reid, Olive D.	\$98,000	\$104,960	\$6,960	7%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Laskowski, Michael C.	\$97,338	\$104,284	\$6,947	7%
College of Arts & Humanities ARHU-College of Arts & Humanities Asst Prof & Assoc Dean Rutherford, Charles S.	\$134,088	\$141,000	\$6,913	5%
College of Arts & Humanities ARHU-Linguistics Assoc Prof Idsardi, William	\$95,377	\$102,284	\$6,908	7%
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Asst Dean Beardsley, Katherine Pedro	\$128,891	\$135,769	\$6,878	5%
Robert H. Smith School of Business BMGT-Marketing Asst Prof Trusov, Michael S.	\$130,000	\$136,850	\$6,850	5%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Prof Wuttig, Manfred R.	\$193,451	\$200,280	\$6,829	4%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Dist Univ Prof Emerita Colwell, Rita R.	\$96,098	\$102,921	\$6,823	7%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Wolfe, Peter	\$113,746	\$120,568	\$6,822	6%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Telhami, Shibley	\$190,950	\$197,769	\$6,819	4%
College of Arts & Humanities ARHU-Communication Prof & Chair Toth, Elizabeth L.	\$148,080	\$154,885	\$6,805	5%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Schonfeld, Paul M.	\$113,206	\$120,000	\$6,794	6%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Hassam, Adil B.	\$134,823	\$141,569	\$6,746	5%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Chemical & Life Sciences CLFS-Cell Biology & Molecular Genetics Prof Mosser, David M.	\$148,764	\$155,489	\$6,725	5%
Robert H. Smith School of Business BMGT-Entrepreneurship Assoc Prof Baum, J. Robert	\$131,797	\$138,482	\$6,686	5%
Robert H. Smith School of Business BMGT-Robert H. Smith School of Business Assoc Dean Cleveland, Patricia L.	\$146,513	\$153,180	\$6,666	5%
College of Agriculture & Natural Resources AGNR-College of Agriculture & Natural Resources Assoc Prof & Assoc Dean Slaughter, Leon H.	\$135,850	\$142,444	\$6,594	5%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Asst Res Schl Dye, Richard R.	\$130,013	\$136,591	\$6,579	5%
College of Behavioral & Social Sciences BSOS-Government & Politics Res Prof Alperovitz, Gar	\$173,705	\$180,280	\$6,575	4%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Skibniewski, Miroslaw Jan	\$146,012	\$152,581	\$6,569	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Greene, Richard L.	\$226,554	\$233,123	\$6,568	3%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Prof Salamanca-Riba, Lourdes G.	\$109,398	\$115,963	\$6,565	6%
College of Chemical & Life Sciences CLFS-Biology Prof Jeffery, William Richard	\$174,990	\$181,537	\$6,547	4%
College of Education EDUC-Measurement, Statistics & Evaluation Prof Mislevy, Robert J.	\$175,172	\$181,707	\$6,535	4%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof & Assoc Dir Verdaguer, Pierre M.	\$101,824	\$108,355	\$6,531	6%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Davis, Allen P.	\$108,697	\$115,221	\$6,524	6%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Dir Gates, Sylvester James JR	\$224,195	\$230,716	\$6,521	3%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Gao, Guodong	\$122,088	\$128,580	\$6,492	5%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Res Prof Boyson, Sandor L.	\$146,620	\$153,101	\$6,481	4%
A. James Clark School of Engineering ENGR-Chemical & Biomolecular Engineering Prof Calabrese, Richard V.	\$134,789	\$141,266	\$6,477	5%
Robert H. Smith School of Business BMGT-Marketing Lecturer Boyd, Henry Clifford III	\$107,961	\$114,420	\$6,459	6%
College of Chemical & Life Sciences CLFS-Biology Prof Popper, Arthur N.	\$206,262	\$212,678	\$6,416	3%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Prof Morici, Peter G.	\$137,241	\$143,635	\$6,395	5%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Uslaner, Eric M.	\$119,722	\$126,116	\$6,394	5%
Robert H. Smith School of Business BMGT-Logistics, Business & Public Policy Assoc Prof Evers, Philip T.	\$156,152	\$162,525	\$6,373	4%
College of Education EDUC-College of Education Prof & Assoc Dean Weible, Thomas	\$167,374	\$173,709	\$6,335	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Kiger, Kenneth T.	\$118,208	\$124,521	\$6,313	5%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Han, Bongtae	\$131,363	\$137,675	\$6,312	5%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Dolgopyat, Dmitry	\$115,083	\$121,384	\$6,302	5%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Visit Sr Res Sci Fixsen, Dale J	\$139,230	\$145,496	\$6,266	5%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Agashe, Kaustubh	\$110,000	\$116,249	\$6,249	6%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Fac Res Asst Pansare, Manoj	\$137,028	\$143,263	\$6,235	5%
College of Behavioral & Social Sciences BSOS-Ctr for Substance Abuse Research Fac Res Asst Artigiani, Eleanor E.	\$103,870	\$110,102	\$6,232	6%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof & Assoc Chair Boyle, McBlaine Michael	\$111,226	\$117,450	\$6,225	6%
School of Public Policy PUAF-School of Public Policy Assoc Dean Powers, William L.	\$136,777	\$143,000	\$6,223	5%
College of Arts & Humanities ARHU-College of Arts & Humanities Asst Dean Cavanaugh, Kathleen R.	\$100,786	\$107,000	\$6,214	6%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Smela, Elisabeth	\$128,524	\$134,700	\$6,176	5%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Prof Weil, Raymond R.	\$110,094	\$116,253	\$6,159	6%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Jackson, Gregory Scott	\$127,613	\$133,744	\$6,131	5%
College of Behavioral & Social Sciences BSOS-Psychology Prof Gelso, Charles J.	\$124,851	\$130,970	\$6,119	5%
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Azarm, Shapour	\$161,224	\$167,327	\$6,103	4%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Tismaneanu, Vladimir	\$104,541	\$110,631	\$6,091	6%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Behavioral & Social Sciences BSOS-Geography Prof Dubayah, Ralph O.	\$175,002	\$181,077	\$6,075	3%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof Beicken, Peter U.	\$103,708	\$109,779	\$6,071	6%
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Moe, Wendy	\$151,012	\$157,082	\$6,070	4%
College of Behavioral & Social Sciences BSOS-Economics Prof Rust, John Philip	\$242,432	\$248,492	\$6,061	2%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof McCuen, Richard H.	\$120,692	\$126,731	\$6,039	5%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Asst Prof Okoudjou, Kasso A.	\$100,267	\$106,272	\$6,005	6%
College of Behavioral & Social Sciences BSOS-Criminology & Criminal Justice Prof Laub, John H.	\$175,000	\$181,000	\$6,000	3%
Robert H. Smith School of Business BMGT-Accounting Lecturer Pfeiffer, Gregory A.	\$100,000	\$106,000	\$6,000	6%
College of Behavioral & Social Sciences BSOS-Psychology Prof Hill, Clara E.	\$125,402	\$131,399	\$5,997	5%
School of Public Policy PUAF-Institute for Philosophy & Public Policy Sr Res Schl Sagoff, Mark	\$131,629	\$137,618	\$5,989	5%
College of Behavioral & Social Sciences BSOS-Criminology & Criminal Justice Prof Wellford, Charles F.	\$174,400	\$180,388	\$5,988	3%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Mohapatra, Rabindra N.	\$174,396	\$180,368	\$5,972	3%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Research in Electronics & Applied Physics Assoc Res Sci Rodgers, John C.	\$98,572	\$104,544	\$5,971	6%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Assoc Prof Angel, Clara Roselina	\$105,816	\$111,769	\$5,953	6%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Res Assoc Wellnitz, Dennis D.	\$118,693	\$124,628	\$5,935	5%
College of Chemical & Life Sciences CLFS-Entomology Prof Raupp, Michael J.	\$154,081	\$160,013	\$5,932	4%
College of Behavioral & Social Sciences BSOS-Geography Prof Goward, Samuel N.	\$193,526	\$199,456	\$5,930	3%
Univ of MD College Park School of Public Health SPHL-Univ of MD College Park School of Public Health Asst Dean Kivlighan, Mary Suzanne	\$130,000	\$135,915	\$5,915	5%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Prof Veilleux, Sylvain	\$128,149	\$134,045	\$5,896	5%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Res Assoc Young, Stanley Ernest	\$111,640	\$117,517	\$5,877	5%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Gopal, Anand	\$140,319	\$146,175	\$5,856	4%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Goldhar, Julius	\$156,279	\$162,115	\$5,835	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Wellstood, Frederick C.	\$138,966	\$144,791	\$5,825	4%
School of Public Policy PUAF-School of Public Policy Asst Dean Savia, Anthony Philip	\$104,555	\$110,379	\$5,824	6%
School of Public Policy PUAF-School of Public Policy Prof Foreman, Christopher H. JR	\$115,072	\$120,894	\$5,823	5%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Prof Varner, Mark A.	\$113,698	\$119,505	\$5,807	5%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Asst Prof Lange, Andreas	\$94,302	\$100,088	\$5,786	6%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Kagan, Abram	\$131,290	\$137,064	\$5,774	4%
College of Information Studies CLIS-College of Information Studies Visit Sr Res Sci Klavans, Judith L	\$104,138	\$109,894	\$5,755	6%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Assoc Prof Miller-Hooks, Elise	\$95,783	\$101,529	\$5,746	6%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Prof Dickerson, Russell R.	\$186,693	\$192,427	\$5,734	3%
College of Agriculture & Natural Resources AGNR-Plant Science & Landscape Architecture Prof Dernoeden, Peter H.	\$113,248	\$118,978	\$5,730	5%
Undergraduate Studies UGST-Division of Letters & Sciences Asst Dean & Dir Bryant, Deborah Reid	\$125,900	\$131,628	\$5,728	5%
College of Arts & Humanities ARHU-School of Music Prof & Dir Gibson, Robert L.	\$119,353	\$125,069	\$5,716	5%
Univ of MD College Park School of Public Health SPHL-Kinesiology Prof Hagberg, James M.	\$135,486	\$141,196	\$5,710	4%
Undergraduate Studies UGST-Asian American Studies Program Assoc Prof & Dir Shinagawa, Larry Hajime	\$144,560	\$150,253	\$5,693	4%
College of Education EDUC-Measurement, Statistics & Evaluation Prof Lissitz, Robert W.	\$142,956	\$148,638	\$5,682	4%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Amde, Amde M.	\$141,656	\$147,321	\$5,665	4%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Washington, Lawrence C.	\$107,655	\$113,308	\$5,653	5%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Asst Dean Nickerson, Kim J.	\$111,640	\$117,273	\$5,633	5%
College of Arts & Humanities ARHU-David C. Driskell Center Assoc Prof & Dir Steele, Robert E.	\$122,177	\$127,800	\$5,623	5%
College of Arts & Humanities ARHU-Women's Studies Prof Zambrana, Ruth Enid	\$138,253	\$143,875	\$5,622	4%
College of Behavioral & Social Sciences BSOS-Psychology Prof & Assoc Chair Hanges, Paul J.	\$144,515	\$150,136	\$5,622	4%
College of Behavioral & Social Sciences BSOS-Government & Politics Prof Quester, George H.	\$130,792	\$136,408	\$5,616	4%
College of Chemical & Life Sciences CLFS-Entomology Assoc Prof Pick, Leslie	\$94,600	\$100,192	\$5,592	6%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Karaesmen-Aydin, Itir Z	\$126,740	\$132,325	\$5,585	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Asst Res Sci Azarian, Michael H.	\$121,740	\$127,279	\$5,539	5%
College of Behavioral & Social Sciences BSOS-Psychology Prof Cassidy, Jude Anne	\$144,856	\$150,385	\$5,529	4%
College of Behavioral & Social Sciences BSOS-Afro-American Studies Program Assoc Prof & Chair Harley, Sharon	\$136,090	\$141,612	\$5,522	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Res Assoc Prof Hwang, Yunho	\$98,961	\$104,473	\$5,512	6%
VP Research VPR-VP Research Sr Res Sci Reinhart, George R	\$110,000	\$115,500	\$5,500	5%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Shawhan, Peter	\$105,387	\$110,865	\$5,478	5%
School of Architecture, Planning, & Preservation ARCH-School of Architecture, Planning, & Preservation Dist Univ Prof Etlin, Richard A.	\$120,343	\$125,818	\$5,476	5%
College of Arts & Humanities ARHU-American Studies Prof & Chair Struna, Nancy L.	\$128,718	\$134,190	\$5,472	4%
College of Chemical & Life Sciences CLFS-Entomology Prof StLeger, Raymond J.	\$103,241	\$108,706	\$5,465	5%
College of Information Studies CLIS-College of Information Studies Assoc Dean Barlow, Diane Ledbetter	\$134,743	\$140,187	\$5,444	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Res Assoc Das, Diganta	\$107,435	\$112,871	\$5,436	5%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Prof Johnson, Haynes B.	\$160,080	\$165,500	\$5,420	3%
College of Chemical & Life Sciences CLFS-College of Chemical & Life Sciences Assoc Dean Infantino, Robert L. JR	\$126,025	\$131,437	\$5,412	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Cohen, Thomas D.	\$144,255	\$149,666	\$5,411	4%
College of Agriculture & Natural Resources AGNR-AES-Agriculture Experiment Station Res Assoc Kroll, Kim S.	\$108,106	\$113,509	\$5,403	5%
VP Research VPR-VP Research Sr Res Sci Wayland, Sarah C.	\$120,000	\$125,400	\$5,400	5%
A. James Clark School of Engineering ENGR-Fischell Department of Bioengineering Prof Tao, Yang	\$144,464	\$149,846	\$5,382	4%
College of Education EDUC-Education Policy Studies Prof & Act Chair Hultgren, Francine H.	\$142,129	\$147,508	\$5,380	4%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Sr Res Sci Delcher, Arthur	\$118,068	\$123,440	\$5,372	5%
College of Arts & Humanities ARHU-English Prof & Chair Cartwright, Kent	\$126,000	\$131,370	\$5,370	4%
A. James Clark School of Engineering ENGR-Aerospace Engineering Assoc Prof Baeder, James D.	\$114,689	\$120,036	\$5,347	5%
College of Behavioral & Social Sciences BSOS-Afro-American Studies Program Assoc Prof Gaskin, Darrell J.	\$143,800	\$149,130	\$5,330	4%
College of Behavioral & Social Sciences BSOS-Psychology Prof Brauth, Steven E.	\$126,762	\$132,091	\$5,329	4%
School of Architecture, Planning, & Preservation ARCH-School of Architecture, Planning, & Preservation Asst Dean Farrell, Ingrid	\$105,257	\$110,583	\$5,326	5%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Assoc Prof Woods, L. Curry III	\$99,843	\$105,165	\$5,322	5%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Prof Hamilton, Douglas P.	\$117,437	\$122,753	\$5,316	5%
Robert H. Smith School of Business BMGT-Accounting Visit Asst Prof Finch, Michael Lester	\$127,703	\$132,999	\$5,296	4%
Undergraduate Studies UGST-Undergraduate Studies Assoc Prof & Assoc Dean McAdams, Katherine C.	\$116,304	\$121,596	\$5,292	5%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Prof & Chair Porter, Tom E.	\$140,904	\$146,188	\$5,284	4%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Fac Res Asst Pack, Michael L.	\$98,177	\$103,445	\$5,268	5%
College of Chemical & Life Sciences CLFS-Entomology Prof & Chair Mitter, Charles	\$122,521	\$127,784	\$5,263	4%
College of Behavioral & Social Sciences BSOS-Geography Prof Prince, Stephen D.	\$160,003	\$165,263	\$5,260	3%

**UMCP FACULTY PAID MORE THAN \$100,000
FIGURES FROM THE DIAMONDBACK SALARY GUIDE**

Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Education EDUC-Human Development Prof Torney-Purta, Judith	\$117,697	\$122,933	\$5,236	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Paik, Ho Jung	\$125,612	\$130,841	\$5,228	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Sr Res Sci Ipavich, Fred M.	\$115,995	\$121,215	\$5,220	5%
College of Behavioral & Social Sciences BSOS-Sociology Dist Univ Prof Ritzer, George	\$156,678	\$161,884	\$5,206	3%
College of Education EDUC-Student Services Asst Dean Angeletti, Kathleen Ann	\$114,185	\$119,380	\$5,195	5%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Prof Steiner, Linda	\$120,920	\$126,113	\$5,193	4%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Prof Harris, Andrew I.	\$126,124	\$131,313	\$5,189	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Hu, Bei Lok	\$157,149	\$162,329	\$5,180	3%
College of Behavioral & Social Sciences BSOS-Geography Assoc Res Sci Sun, Guoqing	\$103,085	\$108,247	\$5,162	5%
College of Arts & Humanities ARHU-Art History & Archaeology Prof Mansbach, Steven	\$132,795	\$137,951	\$5,156	4%
School of Architecture, Planning, & Preservation ARCH-Urban Studies & Planning Program Prof Howland, Marie	\$101,869	\$107,024	\$5,155	5%
College of Arts & Humanities ARHU-Communication Prof Fink, Edward L.	\$136,066	\$141,216	\$5,150	4%
College of Behavioral & Social Sciences BSOS-Sociology Prof Segal, David R.	\$137,020	\$142,155	\$5,135	4%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Res Assoc Leng, Yongzhang	\$102,446	\$107,568	\$5,122	5%
Robert H. Smith School of Business BMGT-Decision & Information Technology Assoc Prof Alt, Francis B.	\$113,500	\$118,620	\$5,120	5%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Fac Res Asst Olver, Laurence	\$102,171	\$107,280	\$5,108	5%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Sandborn, Peter A.	\$147,934	\$153,035	\$5,101	3%
College of Computer, Mathematical & Physical Sciences CMPS-Earth System Science Interdisciplinary Center Asst Res Sci Harris, Andrew Robert	\$111,920	\$117,013	\$5,092	5%
College of Chemical & Life Sciences CLFS-Biology Prof Kocher, Thomas David	\$144,199	\$149,289	\$5,090	4%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Assoc Prof Richardson, Derek Charles	\$101,049	\$106,137	\$5,088	5%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Res Prof Berbery, Ernesto H.	\$111,731	\$116,814	\$5,084	5%
College of Arts & Humanities ARHU-English Prof Levine, Robert S.	\$145,007	\$150,074	\$5,067	3%
College of Arts & Humanities ARHU-History Prof Eckstein, Arthur	\$97,843	\$102,907	\$5,064	5%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Fourkas, John T.	\$154,077	\$159,138	\$5,061	3%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Prof Thornton, Lee	\$136,000	\$141,061	\$5,061	4%
College of Chemical & Life Sciences CLFS-Cell Biology & Molecular Genetics Prof & Act Chair Wolniak, Stephen M.	\$119,373	\$124,431	\$5,057	4%
School of Public Policy PUAF-School of Public Policy Dist Univ Prof Schick, Allen	\$125,173	\$130,230	\$5,057	4%
Undergraduate Studies UGST-Undergraduate Studies Asst Dean Kiely, Lisa J.	\$111,117	\$116,172	\$5,056	5%
College of Behavioral & Social Sciences BSOS-Psychology Prof Stangor, Charles G.	\$111,000	\$116,051	\$5,051	5%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Prof Lopez, Ramon E.	\$142,088	\$147,130	\$5,042	4%
College of Behavioral & Social Sciences BSOS-Psychology Prof Ostroff, Cheri	\$128,590	\$133,631	\$5,041	4%
College of Education EDUC-College of Education Res Assoc Prof Abts, Leigh R	\$132,600	\$137,619	\$5,019	4%
Robert H. Smith School of Business BMGT-Marketing Visit Asst Prof Lefkoff, Roxanne	\$100,562	\$105,573	\$5,011	5%
College of Agriculture & Natural Resources AGNR-Plant Science & Landscape Architecture Prof Of Practice Cohan, Steven M.	\$98,895	\$103,899	\$5,004	5%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof De Keyser, Robert M.	\$100,312	\$105,315	\$5,003	5%
College of Behavioral & Social Sciences BSOS-Sociology Assoc Prof Assoc Chair Lengermann, Joseph J.	\$102,743	\$107,744	\$5,001	5%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Fac Res Asst Kunde, Virgil G.	\$110,954	\$115,947	\$4,993	5%
VP Research VPR-UM Ctr Applied Pol Studies (UMCAPS) Res Assoc Young, Douglas	\$122,732	\$127,691	\$4,959	4%
College of Arts & Humanities ARHU-History Dist Univ Prof Berlin, Ira	\$170,058	\$175,013	\$4,955	3%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof McCluskey, Patrick	\$130,225	\$135,155	\$4,930	4%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Prof Harrell, Reginal M.	\$130,195	\$135,123	\$4,928	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Galitskiy, Victor M	\$110,887	\$115,809	\$4,921	4%
Univ of MD College Park School of Public Health SPHL-Kinesiology Prof Hurley, Ben F.	\$120,344	\$125,251	\$4,907	4%
School of Architecture, Planning, & Preservation ARCH-School of Architecture, Planning, & Preservation Prof Hurtt, Steven W.	\$149,731	\$154,635	\$4,904	3%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Assoc Prof Alberini, Anna	\$134,500	\$139,390	\$4,890	4%
College of Agriculture & Natural Resources AGNR-Nutrition and Food Science Assoc Prof Lo, Y Martin	\$100,066	\$104,953	\$4,887	5%
VP Research VPR-UM Ctr Applied Pol Studies (UMCAPS) Res Assoc Sherman, Stephan A.	\$120,870	\$125,753	\$4,883	4%
College of Arts & Humanities ARHU-History Prof Rozenblit, Marsha L.	\$97,186	\$102,057	\$4,871	5%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Prof Roytburd, Alexander	\$147,729	\$152,568	\$4,839	3%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Millson, John J.	\$140,472	\$145,282	\$4,809	3%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof & Dir Liu, Chuan Sheng	\$172,156	\$176,957	\$4,801	3%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Visit Sr Res Sci Niemann, Hasso B.	\$106,433	\$111,223	\$4,790	5%
College of Chemical & Life Sciences CLFS-College of Chemical & Life Sciences Res Assoc Prof Huq, Anwar	\$105,180	\$109,966	\$4,786	5%
College of Arts & Humanities ARHU-English Dist Univ Prof & Dir Plumly, Stanley	\$135,564	\$140,348	\$4,784	4%
College of Agriculture & Natural Resources AGNR-MCE-1890 Asoc Prof & Assoc Dir Brooks, Henry M.	\$127,408	\$132,186	\$4,778	4%
A. James Clark School of Engineering ENGR-Civil & Enviromental Engr Res Prof Fu, Chung C.	\$104,940	\$109,715	\$4,775	5%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Sr Res Sci Milikh, Gennady M.	\$95,458	\$100,231	\$4,773	5%
College of Behavioral & Social Sciences BSOS-Sociology Prof Collins, Patricia Hill	\$166,327	\$171,082	\$4,755	3%
College of Arts & Humanities ARHU-School of Music Prof Fischbach, Gerald F.	\$110,267	\$115,000	\$4,733	4%
College of Behavioral & Social Sciences BSOS-Psychology Prof Smith, Barry D.	\$116,115	\$120,842	\$4,727	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Sr Res Sci Moody, Martin Vol	\$105,000	\$109,720	\$4,720	4%
College of Arts & Humanities ARHU-History Prof Vaughan, Mary Kay	\$119,414	\$124,133	\$4,719	4%
Robert H. Smith School of Business BMGT-Decision & Information Technology Prof Riley, Donald R.	\$235,003	\$239,703	\$4,700	2%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Prof Stepp, Carl Sessions	\$109,400	\$114,099	\$4,699	4%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Visit Prof Nelson, Deborah J.	\$109,600	\$114,292	\$4,692	4%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Prof Kohn, Richard A.	\$115,149	\$119,836	\$4,687	4%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Eichhorn, Bryan W.	\$109,259	\$113,945	\$4,685	4%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Rokita, Steven E.	\$109,140	\$113,823	\$4,683	4%
College of Behavioral & Social Sciences BSOS-Sociology Prof Presser, Stanley	\$139,057	\$143,737	\$4,680	3%
Robert H. Smith School of Business BMGT-Management & Organization Prof Sims, Henry P. JR	\$131,089	\$135,760	\$4,672	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Fac Res Asst Straszheim, Troy Donald	\$107,478	\$112,100	\$4,622	4%
College of Agriculture & Natural Resources AGNR-AES-Agriculture Experiment Station Res Assoc Brinsfield, Russell B.	\$123,156	\$127,775	\$4,619	4%
VP Research VPR-VP Research Assoc Res Sci Haarmann, Hendrik J.	\$102,508	\$107,121	\$4,613	5%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Dist Univ Prof Lorimer, George H.	\$170,121	\$174,723	\$4,602	3%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Asst Prof Bolatto, Alberto	\$96,000	\$100,587	\$4,587	5%
College of Agriculture & Natural Resources AGNR-Nutrition and Food Science Prof Castonguay, Thomas W.	\$95,838	\$100,423	\$4,585	5%
College of Chemical & Life Sciences CLFS-Biology Prof Colombini, Marco	\$114,485	\$119,064	\$4,579	4%
School of Public Policy PUAF-Institute for Philosophy & Public Policy Sr Res Schl Crocker, David A.	\$100,001	\$104,551	\$4,550	5%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
A. James Clark School of Engineering ENGR-Mechanical Engineering Prof Barker, Donald B.	\$137,846	\$142,396	\$4,550	3%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Kedem, Benjamin	\$124,324	\$128,862	\$4,538	4%
VP Research VPR-VP Research Engineer Gump, Thomas C.	\$112,293	\$116,830	\$4,537	4%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Rosenberg, Jonathan M.	\$126,777	\$131,312	\$4,536	4%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Reutt-Robey, Janice	\$101,099	\$105,621	\$4,522	4%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Assoc Res Sci Lanz, Thierry M.	\$100,451	\$104,971	\$4,520	4%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Assoc Prof Keefer, Carol L	\$108,584	\$113,092	\$4,508	4%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Asst Res Sci Pertea, Mihaela	\$99,070	\$103,578	\$4,507	5%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Prof Ottinger, Mary Ann	\$123,029	\$127,535	\$4,506	4%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Bruck, Hugh Alan	\$118,987	\$123,490	\$4,503	4%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Beckett, Dorothy	\$100,030	\$104,530	\$4,501	4%
College of Behavioral & Social Sciences BSOS-Sociology Dist Univ Prof Presser, Harriet B.	\$158,494	\$162,988	\$4,494	3%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Falvey, Daniel E.	\$124,455	\$128,944	\$4,489	4%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Peckerar, Martin C.	\$111,054	\$115,541	\$4,487	4%
Robert H. Smith School of Business BMGT-Marketing Assoc Prof Biehal, Gabriel J.	\$121,223	\$125,697	\$4,474	4%
School of Public Policy PUAFA-Ctr for Intl Security Studies at Maryland Res Assoc Harris, Elisa D.	\$98,062	\$102,524	\$4,462	5%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Sita, Lawrence R.	\$122,760	\$127,216	\$4,455	4%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Prof & Dir James, Bruce R.	\$118,112	\$122,566	\$4,454	4%
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Res Prof Grayzel, John Aron	\$117,566	\$122,017	\$4,451	4%
College of Behavioral & Social Sciences BSOS-Ctr for Substance Abuse Research Res Assoc Wagner, Michael A.	\$97,616	\$102,058	\$4,442	5%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Jakobson, Michael	\$131,552	\$135,982	\$4,430	3%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Lee, Sung W.	\$127,808	\$132,231	\$4,423	3%
College of Chemical & Life Sciences CLFS-Entomology Prof Barbosa, Pedro	\$150,504	\$154,914	\$4,410	3%
College of Chemical & Life Sciences CLFS-Entomology Prof Brown, Amy E.	\$99,999	\$104,399	\$4,400	4%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Res Prof Galloway, Gerald E JR	\$96,632	\$101,029	\$4,397	5%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Fac Res Asst Pertea, Geo Marian	\$96,520	\$100,911	\$4,391	5%
A. James Clark School of Engineering ENGR-Mechanical Engineering Assoc Prof Bigio, David I.	\$117,104	\$121,494	\$4,390	4%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Asst Res Sci Mundur, Padmavathi	\$96,390	\$100,776	\$4,386	5%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Torrents, Alba	\$109,323	\$113,695	\$4,372	4%
College of Information Studies CLIS-College of Information Studies Prof Of Practice Weeks, Ann C.	\$105,184	\$109,538	\$4,354	4%
College of Chemical & Life Sciences CLFS-Cell Biology & Molecular Genetics Prof Simon, Anne E.	\$115,892	\$120,210	\$4,318	4%
College of Behavioral & Social Sciences BSOS-Sociology Prof Falk, William W.	\$160,359	\$164,673	\$4,314	3%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Prof Rabenhorst, Martin C.	\$106,513	\$110,814	\$4,301	4%
VP Research VPR-VP Research Res Prof Danks, Joseph H.	\$214,441	\$218,730	\$4,289	2%
School of Architecture, Planning, & Preservation ARCH-Urban Studies & Planning Program Prof Baum, Howell S.	\$99,698	\$103,980	\$4,282	4%
College of Agriculture & Natural Resources AGNR-Veterinary Medicine Program Res Assoc Walters, Bettye K.	\$114,178	\$118,460	\$4,282	4%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Asst Prof Cumings, John	\$105,934	\$110,213	\$4,279	4%
College of Arts & Humanities ARHU-Philosophy Dist Univ Prof Bub, Jeffrey	\$131,432	\$135,709	\$4,277	3%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Assoc Res Sci Arnaud, Keith A.	\$106,906	\$111,182	\$4,276	4%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Chemical & Life Sciences CLFS-College of Chemical & Life Sciences Asst Dean Bradley-Klemko, Lisa D.	\$103,002	\$107,269	\$4,266	4%
Univ of MD College Park School of Public Health SPHL-Public & Community Health Prof Beck, Kenneth H.	\$97,381	\$101,618	\$4,238	4%
College of Behavioral & Social Sciences BSOS-Government & Politics Res Assoc Bruzual, Jose	\$112,961	\$117,197	\$4,236	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Hamilton, Douglas C.	\$126,817	\$131,051	\$4,233	3%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Prof Musser, Wesley N.	\$110,038	\$114,239	\$4,201	4%
College of Arts & Humanities ARHU-English Prof Coletti, Theresa M.	\$110,764	\$114,958	\$4,194	4%
School of Architecture, Planning, & Preservation ARCH-School of Architecture, Planning, & Preservation Prof Vann, Robert L.	\$97,592	\$101,783	\$4,192	4%
College of Education EDUC-Education Policy Studies Prof Selden, Steven	\$104,699	\$108,887	\$4,188	4%
Univ of MD College Park School of Public Health SPHL-Family Science Prof Epstein, Norman B.	\$97,284	\$101,430	\$4,146	4%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Cohen, Joel M.	\$114,198	\$118,343	\$4,145	4%
College of Arts & Humanities ARHU-English Prof Smith, Martha Nell	\$127,085	\$131,229	\$4,144	3%
A. James Clark School of Engineering ENGR-Civil & Enviromental Engr Assoc Prof Zhang, Yunfeng	\$102,000	\$106,140	\$4,140	4%
College of Education EDUC-Educational Leadership, Higher Educ & Intl Educ Prof Cabrera, Alberto F.	\$119,734	\$123,844	\$4,110	3%
College of Education EDUC-Educational Leadership, Higher Educ & Intl Educ Prof Klees, Steven J.	\$113,713	\$117,819	\$4,106	4%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Slud, Eric Victor	\$105,033	\$109,134	\$4,101	4%
Robert H. Smith School of Business BMGT-Accounting Lecturer McKinney, James J	\$107,400	\$111,498	\$4,098	4%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Prof Ross, David S.	\$100,625	\$104,709	\$4,084	4%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Prof Ankem, Sreeramamurthy	\$126,591	\$130,672	\$4,081	3%
VP Research VPR-VP Research Asst Res Sci Zajic, David Michael	\$102,000	\$106,080	\$4,080	4%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof Frederiksen, Elke P.	\$104,109	\$108,184	\$4,075	4%
A. James Clark School of Engineering ENGR-Civil & Enviromental Engr Sr Res Eng Cable, John Hart	\$134,716	\$138,784	\$4,068	3%
College of Agriculture & Natural Resources AGNR-Animal & Avian Sciences Prof Erdman, Richard A.	\$144,421	\$148,482	\$4,061	3%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Blough, Neil V.	\$102,492	\$106,542	\$4,050	4%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Prof Hill, Robert Lee	\$106,970	\$111,014	\$4,043	4%
College of Information Studies CLIS-College of Information Studies Prof Of Practice Hahn, Trudi Bellardo	\$100,000	\$104,040	\$4,040	4%
College of Arts & Humanities ARHU-School of Music Prof Mabbs, Linda Dillon	\$103,169	\$107,186	\$4,017	4%
College of Education EDUC-Curriculum & Instruction Prof Dreher, Mariam Jean	\$100,319	\$104,321	\$4,002	4%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Davis, Jeffery T.	\$100,048	\$104,049	\$4,001	4%
A. James Clark School of Engineering ENGR-Fire Protection Engineering Assoc Prof Assoc Chair Milke, James A.	\$120,000	\$124,000	\$4,000	3%
A. James Clark School of Engineering ENGR-Fire Protection Engineering Prof Quintiere, James G.	\$153,333	\$157,333	\$4,000	3%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Assoc Prof Hanson, James C.	\$124,768	\$128,763	\$3,995	3%
College of Arts & Humanities ARHU-School of Music Prof Cossa, Dominic F.	\$96,027	\$100,014	\$3,987	4%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Ellis, Richard F.	\$130,571	\$134,541	\$3,970	3%
College of Education EDUC-Special Education Prof Speece, Deborah L.	\$117,866	\$121,831	\$3,965	3%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Assoc Prof Franklin, Manoj	\$131,177	\$135,138	\$3,962	3%
College of Education EDUC-Educational Leadership, Higher Educ & Intl Educ Prof Of Practice Parham, Carol Sheffey	\$120,371	\$124,324	\$3,953	3%
College of Agriculture & Natural Resources AGNR-Environmental Science & Technology Assoc Prof Baldwin, Andrew H.	\$97,837	\$101,769	\$3,932	4%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Assoc Res Sci Yacoub, Yaser Fahim	\$110,605	\$114,509	\$3,904	4%
Robert H. Smith School of Business BMGT-Accounting Lecturer Linsley, Colin A.	\$135,000	\$138,900	\$3,900	3%

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Division Department Title Primary Name	2006	2005	Dollar	Percent
College of Chemical & Life Sciences CLFS-Biology Prof Inouye, David W.	\$96,163	\$100,048	\$3,885	4%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Prof Iliadis, Agisilaos	\$116,517	\$120,392	\$3,875	3%
College of Education EDUC-Counseling & Personnel Services Prof Gottfredson, Gary D	\$109,406	\$113,259	\$3,853	4%
School of Architecture, Planning, & Preservation ARCH-School of Architecture, Planning, & Preservation Assoc Prof Ding, Chengri	\$101,338	\$105,168	\$3,830	4%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Fac Res Asst Harwood, David A.	\$108,259	\$112,080	\$3,821	4%
College of Chemical & Life Sciences CLFS-Cell Biology & Molecular Genetics Prof Sze, Heven	\$111,058	\$114,879	\$3,821	3%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Walters, William B.	\$140,872	\$144,690	\$3,817	3%
Robert H. Smith School of Business BMGT-Management & Organization Lecturer Lawless, Michael William	\$130,000	\$133,800	\$3,800	3%
Univ of MD College Park School of Public Health SPHL-Public & Community Health Res Prof Clark, Pamela Irene	\$140,000	\$143,800	\$3,800	3%
College of Education EDUC-Counseling & Personnel Services Prof Lee, Courtland	\$131,117	\$134,884	\$3,767	3%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Prof Franklin, Jon D.	\$140,268	\$144,000	\$3,732	3%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Prof Nerlove, Marc L.	\$171,420	\$175,148	\$3,728	2%
College of Education EDUC-Curriculum & Instruction Prof Afflerbach, Peter P.	\$98,683	\$102,352	\$3,668	4%
College of Education EDUC-Education Policy Studies Assoc Prof Herschbach, Dennis R.	\$104,811	\$108,420	\$3,609	3%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Assoc Prof Roberts, Douglas A.	\$116,308	\$119,898	\$3,590	3%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Assoc Prof Strauch, Gabriele L.	\$104,730	\$108,320	\$3,590	3%
College of Arts & Humanities ARHU-English Prof Kauffman, Linda	\$117,567	\$121,143	\$3,576	3%
College of Computer, Mathematical & Physical Sciences CMPS-Geology Asst Prof Zhu, Wenlu	\$112,000	\$115,573	\$3,573	3%
A. James Clark School of Engineering ENGR-Aerospace Engineering Prof Celi, Roberto	\$111,709	\$115,276	\$3,567	3%
College of Chemical & Life Sciences CLFS-Biology Prof O'Connor, John Dennis	\$177,052	\$180,593	\$3,541	2%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Ammon, Herman L.	\$125,986	\$129,505	\$3,520	3%
College of Arts & Humanities ARHU-English Assoc Prof & Dir Bauer, Ralph Robert	\$105,000	\$108,513	\$3,513	3%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Assoc Prof Parker, Douglas T.	\$100,578	\$104,089	\$3,512	3%
Univ of MD College Park School of Public Health SPHL-Epidemiology & Biostatistics Assoc Prof Carter-Pokras, Olivia Denise	\$99,960	\$103,459	\$3,499	4%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof Oster, Rose-Marie G.	\$99,306	\$102,787	\$3,481	4%
College of Arts & Humanities ARHU-School of Music Prof Vadala, Christopher J.	\$98,945	\$102,415	\$3,470	4%
A. James Clark School of Engineering ENGR-Chemical & Biomolecular Engineering Asst Prof Klauda, Jeffery B.	\$100,008	\$103,473	\$3,465	3%
College of Computer, Mathematical & Physical Sciences CMPS-Geology Prof Candela, Philip A.	\$122,852	\$126,309	\$3,457	3%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof DeShong, Philip R.	\$122,446	\$125,895	\$3,449	3%
College of Chemical & Life Sciences CLFS-Cell Biology & Molecular Genetics Prof Stein, Daniel C.	\$102,639	\$106,077	\$3,439	3%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Fac Res Asst Yanuk, David J.	\$97,272	\$100,705	\$3,433	4%
College of Arts & Humanities ARHU-Classics Prof Hallett, Judith P.	\$98,036	\$101,447	\$3,412	3%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Abazajian, Kevork N.	\$102,000	\$105,399	\$3,399	3%
College of Behavioral & Social Sciences BSOS-Sociology Prof Segal, Mady W.	\$106,841	\$110,235	\$3,394	3%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Grillakis, Manoussos	\$119,242	\$122,627	\$3,385	3%
College of Arts & Humanities ARHU-English Prof Fahnestock, Jeanne D.	\$98,481	\$101,864	\$3,383	3%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Fitzpatrick, Patrick M.	\$202,319	\$205,688	\$3,369	2%
College of Arts & Humanities ARHU-Art History & Archaeology Prof Hargrove, June E.	\$118,242	\$121,607	\$3,365	3%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Assoc Prof Mullin, Amy S.	\$131,341	\$134,667	\$3,327	3%

**UMCP FACULTY PAID MORE THAN \$100,000
FIGURES FROM THE DIAMONDBACK SALARY GUIDE**

Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Behavioral & Social Sciences BSOS-Economics Prof Vincent, Daniel R.	\$132,800	\$136,120	\$3,320	2%
College of Arts & Humanities ARHU-English Prof Collins, Merle	\$101,309	\$104,561	\$3,251	3%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Aggour, Mohamed Sherif	\$108,333	\$111,583	\$3,250	3%
College of Arts & Humanities ARHU-School of Music Prof Major, Leon	\$120,613	\$123,830	\$3,217	3%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Mignerey, Alice C.	\$100,102	\$103,304	\$3,202	3%
College of Behavioral & Social Sciences BSOS-Anthropology Prof Whitehead, Tony L.	\$109,498	\$112,688	\$3,190	3%
Robert H. Smith School of Business BMGT-Accounting Prof Kim, Oliver	\$159,417	\$162,605	\$3,188	2%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Anderson, James Robert	\$110,686	\$113,832	\$3,146	3%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof & Chair Ramsey, Samuel Robert	\$106,192	\$109,313	\$3,121	3%
Univ of MD College Park School of Public Health SPHL-Public & Community Health Assoc Prof Sawyer, Robin G.	\$97,511	\$100,616	\$3,105	3%
College of Arts & Humanities ARHU-English Prof Cross, Richard K.	\$107,714	\$110,811	\$3,097	3%
College of Chemical & Life Sciences CLFS-Biology Assoc Prof Ades, Ibrahim Z.	\$134,023	\$137,119	\$3,096	2%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Machedon, Matei	\$104,616	\$107,708	\$3,092	3%
College of Arts & Humanities ARHU-Women's Studies Prof Moses, Claire G.	\$153,776	\$156,852	\$3,076	2%
A. James Clark School of Engineering ENGR-Materials Science & Engineering Assoc Res Sci Green, Mark A.	\$122,400	\$125,473	\$3,073	3%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof Karimi-Hakkak, Ahmad	\$99,531	\$102,519	\$2,988	3%
College of Arts & Humanities ARHU-School of Music Assoc Prof Fry, James H.	\$110,237	\$113,211	\$2,975	3%
College of Arts & Humanities ARHU-School of Languages, Literatures, and Cultures Prof Elgibali, Alaa	\$97,975	\$100,931	\$2,956	3%
Univ of MD College Park School of Public Health SPHL-Public & Community Health Prof Wang, Min Qi	\$97,665	\$100,618	\$2,953	3%
Univ of MD College Park School of Public Health SPHL-Public & Community Health Prof Boekeloo, Bradley O.	\$107,847	\$110,754	\$2,907	3%
College of Behavioral & Social Sciences BSOS-Economics Prof Hulten, Charles R.	\$115,371	\$118,255	\$2,884	3%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Greenberg, Oscar Wallace	\$101,272	\$104,062	\$2,789	3%
College of Behavioral & Social Sciences BSOS-Economics Assoc Prof Shea, John	\$111,386	\$114,171	\$2,785	3%
College of Behavioral & Social Sciences BSOS-Economics Assoc Prof Chao, John C.	\$110,630	\$113,396	\$2,766	2%
College of Chemical & Life Sciences CLFS-Cell Biology & Molecular Genetics Prof Cooke, Todd J.	\$107,221	\$109,865	\$2,644	2%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Prof Ondov, John M.	\$100,094	\$102,696	\$2,602	3%
College of Arts & Humanities ARHU-School of Music Prof Page, Cleveland L.	\$105,123	\$107,724	\$2,600	2%
College of Computer, Mathematical & Physical Sciences CMPS-Mathematics Prof Lopez-Escobar, Edgar George	\$105,438	\$108,027	\$2,589	2%
College of Arts & Humanities ARHU-Philosophy Prof Greenspan, Patricia S.	\$114,098	\$116,634	\$2,536	2%
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Fac Res Asst Howard, Ted L.	\$125,606	\$128,118	\$2,512	2%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Prof Hao, Oliver J.	\$100,261	\$102,766	\$2,505	2%
College of Behavioral & Social Sciences BSOS-Economics Prof Cramton, Peter	\$99,235	\$101,715	\$2,481	3%
College of Behavioral & Social Sciences BSOS-Economics Asst Prof Chugh, Sanjay	\$99,000	\$101,475	\$2,475	3%
College of Behavioral & Social Sciences BSOS-Economics Asst Prof Filiz Ozbay, Emel	\$99,000	\$101,475	\$2,475	3%
College of Behavioral & Social Sciences BSOS-Economics Asst Prof Korinek, Anton	\$99,000	\$101,475	\$2,475	3%
College of Behavioral & Social Sciences BSOS-Economics Asst Prof Ozbay, Erkut	\$99,000	\$101,475	\$2,475	3%
College of Behavioral & Social Sciences BSOS-Economics Asst Prof Aruoba, Sadik Boragan	\$98,996	\$101,471	\$2,475	3%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Assoc Prof Lee, Cheng S.	\$120,479	\$122,888	\$2,410	2%
Robert H. Smith School of Business BMGT-Decision & Information Technology Asst Prof Kumar, Mahesh	\$120,000	\$122,400	\$2,400	2%

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Division Department Title Primary Name	2008	2009	Dollar	Percent
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Sr Res Sci Vinnikov, Konstantin	\$115,569	\$117,880	\$2,311	2%
A. James Clark School of Engineering ENGR-Civil & Environmental Engr Sr Res Eng Tarnoff, Philip J.	\$195,415	\$197,712	\$2,297	1%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Asst Prof Paglione, Johnpierre	\$110,000	\$112,200	\$2,200	2%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Sr Res Sci Kane, Bruce E.	\$109,725	\$111,920	\$2,195	2%
College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Visit Sr Res Sci Share, Gerald Harvey	\$106,646	\$108,779	\$2,133	2%
College of Education EDUC-Curriculum & Instruction Prof Of Practice Imig, David	\$103,428	\$105,497	\$2,069	2%
A. James Clark School of Engineering ENGR-Chemical & Biomolecular Engineering Prof Weigand, William A.	\$102,220	\$104,265	\$2,045	2%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Prof Bhagat, Satindar M.	\$101,781	\$103,816	\$2,036	2%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Assoc Prof Tseng, Chau-Wen	\$101,312	\$103,339	\$2,027	2%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Sr Res Sci Kellogg, Richard G.	\$100,587	\$102,598	\$2,012	2%
Robert H. Smith School of Business BMGT-Decision & Information Technology Lecturer Corwin, Barnet C.	\$100,000	\$102,000	\$2,000	2%