

**UMCP STAFF PAID MORE THAN \$100,000
FIGURES FROM THE DIAMONDBACK SALARY GUIDE**

Division Department Title Primary Name	2008-09	2009-10	Pay Increase	
			Dollar	Percent
Office of the President PRES-Intercollegiate Athletics Head Coach BB Williams, Gary B.	\$381,840	\$429,399	\$47,559	12%
Office of the President PRES-Intercollegiate Athletics Business Manager Eaton, James Randall	\$92,617	\$131,179	\$38,562	42%
Facilities Management VPAA-FM-O&M-Operations & Maintenance Proj Mgr McMullen, Thomas M.	\$90,000	\$123,312	\$33,312	37%
Office of the President PRES-Intercollegiate Athletics Assoc Dir Ullmann, Brian Scott	\$97,104	\$130,250	\$33,146	34%
Office of the President PRES-Intercollegiate Athletics Head Coach Cirovski, Sasho	\$158,289	\$191,142	\$32,853	21%
Office of the President PRES-President's Office Prof & Pres UMCP Mote, C. D. JR	\$431,900	\$464,600	\$32,700	8%
VP University Relations VPUR-Development Director Stabley, Stewart Haines	\$117,310	\$149,500	\$32,190	27%
VP University Relations VPUR-VP University Relations Vice President Remington, William B.	\$250,641	\$282,045	\$31,404	13%
VP Student Affairs VPSA-Counseling Center Dir Counc Cnt Boyd, Vivian S.	\$102,460	\$133,314	\$30,854	30%
Office of the President PRES-Intercollegiate Athletics Head Coach BB Frese, Brenda S.	\$300,000	\$330,746	\$30,746	10%
Sr VP Academic Affairs & Provost SVPAAP-SVP Sr VP Academic Affairs & Provost Sr VP Acad Aff&Prov Farvardin, Nariman	\$280,000	\$310,740	\$30,740	11%
VP Administrative Affairs VPAA-VP Administrative Affairs Asst VP Redmiles, Irene Boehm	\$118,628	\$148,845	\$30,217	25%
Robert H. Smith School of Business BMGT-Ctrs-Ctr for Executive Education Director Epstein, Asher	\$135,000	\$165,200	\$30,200	22%
Sr VP Academic Affairs & Provost SVPAAP-Admissions, Financial Aid & Student Records Director Gill, Barbara Ann	\$132,407	\$162,052	\$29,645	22%
Office of the President PRES-Office of Legal Affairs Exec Asst to Pres Roach, Jack Terrance	\$175,567	\$203,555	\$27,988	16%
Robert H. Smith School of Business BMGT-Robert H. Smith School of Business Director Brown, Kelly M.	\$118,520	\$146,000	\$27,480	23%
Facilities Management VPAA-FM-Facilities Planning Asst Dir Kostecky, Kristen	\$101,913	\$129,018	\$27,105	27%
A. James Clark School of Engineering ENGR-Institute for Systems Research Asst Res Sci Weyrauch, Thomas	\$81,147	\$106,566	\$25,419	31%
Office of Extended Studies EXST-Office of Extended Studies Director Wilson, Chuck Allyn	\$127,165	\$152,544	\$25,379	20%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Asst Dir Green, James Vaughn	\$85,815	\$110,433	\$24,618	29%
Robert H. Smith School of Business BMGT-Ctrs-Ctr for Executive Education Director Frels, Judy K.	\$149,500	\$173,849	\$24,349	16%
Robert H. Smith School of Business BMGT-Ctrs-Ctr for Executive Education Assoc Dir Carrier, Melissa K.	\$100,880	\$125,000	\$24,120	24%
Univ of MD College Park School of Public Health SPHL-Kinesiology Director Farmer, Colleen M.	\$80,000	\$104,000	\$24,000	30%
Office of the President PRES-Intercollegiate Athletics Head Coach Friedgen, Ralph H.	\$244,136	\$267,468	\$23,332	10%
VP Student Affairs VPSA-Transportation Services Director Allen, John David	\$114,847	\$138,150	\$23,303	20%
VP Student Affairs VPSA-University Health Center Asst Dir Hopkinson, Marta Jean	\$144,330	\$166,780	\$22,451	16%
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Exec Dir Smarick, Kathleen Jane	\$100,876	\$122,967	\$22,092	22%
VP University Relations VPUR-Development Dev Ofc Beeland, Edgar Stevens JR	\$136,902	\$158,582	\$21,680	16%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Director McKinney, Jeffrey A.	\$125,486	\$146,939	\$21,453	17%
VP Student Affairs VPSA-Resident Life Director Grandner, Deborah Francis	\$109,285	\$129,842	\$20,556	19%
Robert H. Smith School of Business BMGT-Robert H. Smith School of Business Director Mitchell, Elizabeth H.	\$112,874	\$132,815	\$19,942	18%
Libraries LIBR-Libraries Librarian III Wray, Tanner	\$101,352	\$121,015	\$19,663	19%
Robert H. Smith School of Business BMGT-Robert H. Smith School of Business Director Dantley-Warren, Kathi A.	\$108,754	\$127,967	\$19,213	18%
VP University Relations VPUR-Development Director Miller, Lucy K.	\$85,000	\$103,503	\$18,503	22%
VP University Relations VPUR-Financial Management Exec Dir King, Michael W.	\$159,184	\$177,644	\$18,461	12%
School of Public Policy PUAF-School of Public Policy Asst Dir Harris, Nina P.	\$102,231	\$120,438	\$18,207	18%
VP Research VPR-VP Research Exec Dir Varma, Gayatri	\$90,000	\$108,100	\$18,100	20%
Office of the President PRES-Intercollegiate Athletics Asst Coach Brattan, Thomas H.	\$126,928	\$145,003	\$18,075	14%

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Division Department Title Primary Name	2008-09	2009-10	Pay Increase	
			Dollar	Percent
Sr VP Academic Affairs & Provost Office of Inst Research, Planning & Assessment Assoc Dir Appel, Michelle Seibert	\$86,578	\$104,602	\$18,024	21%
Undergraduate Studies UGST-Educational Talent Search Director Newton, James N.	\$110,949	\$127,998	\$17,048	15%
Sr VP Academic Affairs & Provost SVPAAP-Admissions, Financial Aid & Student Records Assoc Dir Reynolds, D Britt	\$100,165	\$117,010	\$16,845	17%
Office of the President PRES-Intercollegiate Athletics Dir of Athletics Yow, Deborah A.	\$365,925	\$382,575	\$16,650	5%
VP University Relations VPUR-Development Assoc Dir Tracy, Regina Margaret	\$133,100	\$149,677	\$16,578	12%
Office of Extended Studies EXST-Office of Extended Studies Asst Dir Hruzd, Teresa	\$93,156	\$109,526	\$16,371	18%
VP Administrative Affairs VPAA-Comptroller Bursar Landi, Michael J.	\$107,303	\$123,400	\$16,097	15%
Office of Information Technology OIT-AEA-Administrative & Enterprise Applications Web Svcs Dev Sr Gibson, Scott W.	\$84,536	\$100,356	\$15,820	19%
VP Administrative Affairs VPAA-Comptroller Asst Comptroller Baino, Juancho B.	\$119,309	\$135,000	\$15,692	13%
VP Research VPR-VP Research Dir Admin Srv Holmes, Ann M.	\$145,676	\$161,115	\$15,439	11%
Shady Grove Center SGC-Universities at Shady Grove Director Mitchell, Karen L.	\$107,640	\$122,967	\$15,328	14%
VP University Relations VPUR-Univ Communicat/Marketing Director Martin, Linda H.	\$88,419	\$103,712	\$15,293	17%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Director Chang, Dean	\$144,000	\$159,286	\$15,286	11%
College of Computer, Mathematical & Physical Sciences CMPS-Atmospheric & Oceanic Science Dir Admin Srv Sherer, June S.	\$88,319	\$103,417	\$15,098	17%
School of Architecture, Planning, & Preservation ARCH-School of Architecture, Planning, & Preservation Director McFarland, Margaret	\$150,000	\$165,000	\$15,000	10%
Facilities Management VPAA-FM-Facilities Planning Director Testa, Brenda D.	\$124,478	\$139,411	\$14,933	12%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Assoc Dir Thornton, Karen Sutterer	\$108,013	\$122,798	\$14,785	14%
VP Student Affairs VPSA-Dining Services Director Wright-Riva, Colleen	\$147,500	\$162,102	\$14,602	10%
VP Administrative Affairs VPAA-Environmental Safety Assoc Dir Lupin, Richard S.	\$133,407	\$147,978	\$14,570	11%
Office of the President PRES-Intercollegiate Athletics Assoc Dir Harrison, Cheryl K.	\$123,099	\$137,587	\$14,488	12%
Office of Information Technology OIT-TSS-Technical Support Services IT Sys Prog Hamilton, Adam Clay	\$93,113	\$107,500	\$14,387	15%
VP University Relations VPUR-Development Director Coleman, Leslie P.	\$144,660	\$158,916	\$14,256	10%
VP Administrative Affairs VPAA-Comptroller Director Blair, John Taylor	\$131,500	\$145,000	\$13,500	10%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Director Connolly, Martha J.	\$164,432	\$177,784	\$13,352	8%
VP University Relations VPUR-Development Dir Development Brown, Laura Whitmore	\$104,985	\$118,297	\$13,312	13%
A. James Clark School of Engineering ENGR-Fischell Department of Bioengineering Director Huskamp, Sandra W.	\$90,935	\$104,070	\$13,135	14%
Sr VP Academic Affairs & Provost SVPAAP-SVP Sr VP Academic Affairs & Provost Exec Asst to Prov Rodgers, Beverly C.	\$88,414	\$101,142	\$12,728	14%
VP Student Affairs VPSA-Golf Course Director Maynor, Jeff S. JR	\$101,267	\$113,740	\$12,473	12%
Facilities Management VPAA-FM-AEC-Architecture, Engineering & Construction Proj Mgr Briggs, Jane A.	\$89,587	\$102,056	\$12,469	14%
VP Administrative Affairs VPAA-Procurement & Supply Asst Dir Vogel, Joseph F.	\$88,360	\$100,492	\$12,131	14%
Sr VP Academic Affairs & Provost SVPAAP-SVP Sr VP Academic Affairs & Provost Assoc Vice Pres McLean, William F.	\$178,751	\$190,531	\$11,780	7%
VP Student Affairs VPSA-VP Student Affairs Asst VP Mielke, Patricia L.	\$148,055	\$159,791	\$11,736	8%
VP Student Affairs VPSA-VP Student Affairs Asst VP Osteen, James M.	\$147,451	\$159,160	\$11,709	8%
College of Behavioral & Social Sciences BSOS-Public Safety Training & Tech Assistance Program Manager Klarman, Caren Louise	\$95,816	\$107,505	\$11,690	12%
VP Student Affairs VPSA-VP Student Affairs Asst VP Kelley, Warren L.	\$143,597	\$155,131	\$11,534	8%
Office of the President PRES-Intercollegiate Athletics Asst Coach Franklin, James G.	\$285,000	\$296,514	\$11,514	4%
Office of Information Technology OIT-Office of Information Technology Director Sneeringer, Gerald Francis	\$133,805	\$145,012	\$11,207	8%
VP Research VPR-VP Research Vice President Bernstein, Melvin	\$245,693	\$256,872	\$11,179	5%

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Facilities Management VPAA-FM-AVP Facilities Management Assoc Vice Pres Brewer, James Frank	\$200,029	\$211,171	\$11,142	6%
Office of Information Technology OIT-Office of Information Technology VP & CIO Huskamp, Jeffrey C.	\$243,364	\$254,438	\$11,073	5%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Director Carafelli, Daniel J.	\$133,701	\$144,558	\$10,857	8%
VP Administrative Affairs VPAA-Comptroller Asst Dir Beck, Theresa Gill	\$107,114	\$117,826	\$10,712	10%
VP Research VPR-VP Research Assoc Vice Pres Eastman, Michele A.	\$178,000	\$188,500	\$10,500	6%
VP Research VPR-VP Research Assoc Vice Pres Gertz, Ken S.	\$177,500	\$188,000	\$10,500	6%
Office of Information Technology OIT-Office of Information Technology Manager Magorian, Daniel F.	\$122,060	\$132,451	\$10,391	9%
Office of Information Technology OIT-NTS-Networking & Telecommunication Services Director Sinha, Tripti	\$127,207	\$137,537	\$10,330	8%
VP Administrative Affairs VPAA-Comptroller Asst VP Phelps, Julie K.	\$184,739	\$195,029	\$10,290	6%
A. James Clark School of Engineering ENGR-Continuing & Distance Learning in Engr Exec Dir Syrmos, George	\$127,000	\$137,200	\$10,200	8%
VP Student Affairs VPSA-VP Student Affairs Vice Pres Stud Aff Clement, Linda M.	\$223,000	\$233,147	\$10,147	5%
Facilities Management VPAA-FM-O&M-Operations & Maintenance Director Baker, Jack T.	\$153,611	\$163,734	\$10,123	7%
VP Administrative Affairs VPAA-Comptroller Asst Comptroller Cohen, Jeffery M.	\$105,131	\$115,233	\$10,103	10%
Office of the President PRES-Intercollegiate Athletics Assoc Dir Boyer, Christopher C.	\$103,958	\$114,001	\$10,043	10%
A. James Clark School of Engineering ENGR-Continuing & Distance Learning in Engr Exec Dir Zahniser, James Francis	\$158,000	\$168,000	\$10,000	6%
Facilities Management VPAA-FM-B&LS-Building & Landscape Services Director Teabout, Harry A. III	\$121,208	\$131,193	\$9,984	8%
Office of Information Technology OIT-TSS-Technical Support Services Director LoPresti, Frances F.	\$157,558	\$167,539	\$9,981	6%
Office of Information Technology OIT-Office of Information Technology Exec Dir O'Neil, D Peter	\$178,500	\$188,318	\$9,818	6%
VP Administrative Affairs VPAA-Comptroller Assoc Bursar Ryan, Angela D.	\$90,284	\$100,000	\$9,716	11%
Robert H. Smith School of Business BMGT-Robert H. Smith School of Business Asst Dean Stewart, Christine	\$191,188	\$200,862	\$9,674	5%
College of Arts & Humanities ARHU-Clarice Smith Performing Arts Center Exec Dir Farr, Susan S.	\$202,401	\$212,015	\$9,614	5%
Facilities Management VPAA-FM-AEC-Architecture, Engineering & Construction Director Colella, Carlo	\$144,692	\$154,227	\$9,535	7%
VP Student Affairs VPSA-VP Student Affairs Exec Asst to VP Supple, Brooke Lecky	\$98,206	\$107,675	\$9,468	10%
VP Administrative Affairs VPAA-University Human Resources Dir Personnel Anderson, Dale O.	\$168,000	\$177,358	\$9,358	6%
VP Administrative Affairs VPAA-Comptroller Analyst Salem, Muddu K.	\$115,693	\$125,000	\$9,307	8%
Office of Extended Studies EXST-Office of Extended Studies Asst Dir Statland, Michael J.	\$100,187	\$109,467	\$9,280	9%
VP Administrative Affairs VPAA-Procurement & Supply Director Stirling, James S.	\$139,198	\$148,372	\$9,173	7%
VP Administrative Affairs VPAA-VP Administrative Affairs Asst VP Farley, John Norman	\$164,640	\$173,811	\$9,170	6%
Office of the President PRES-Intercollegiate Athletics Assoc Dir Lipitz, Michael	\$128,000	\$137,088	\$9,088	7%
Office of the President PRES-Intercollegiate Athletics Asst Coach Seamonson, Alan J.	\$98,996	\$108,045	\$9,048	9%
VP Administrative Affairs VPAA-Comptroller Asst Comptroller Patterson, Chenise A.	\$106,312	\$115,233	\$8,922	8%
VP Student Affairs VPSA-Residential Facilities Asst Dir Perkins, Terry W	\$101,704	\$110,425	\$8,721	9%
VP Administrative Affairs VPAA-University Human Resources Assoc Dir Trimble, Carolyn G.	\$124,661	\$133,333	\$8,672	7%
College of Behavioral & Social Sciences BSOS-Public Safety Training & Tech Assistance Program Exec Dir Carr, Thomas H.	\$190,001	\$198,646	\$8,645	5%
VP University Relations VPUR-Univ Alumni Association Asst VP Nias, Danita R.	\$185,000	\$193,418	\$8,418	5%
VP Research VPR-VP Research Director Romano, John Arthur	\$165,317	\$173,701	\$8,383	5%
VP Administrative Affairs VPAA-Comptroller Asst Comptroller Hough, William Dale	\$117,895	\$126,265	\$8,371	7%
Libraries LIBR-Libraries Librarian IV Ruschoff, Carlen M.	\$121,941	\$130,307	\$8,365	7%

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Division Department Title Primary Name	2008-09	2009-10	Pay Increase	
			Dollar	Percent
Sr VP Academic Affairs & Provost SVPAAP-SVP Sr VP Academic Affairs & Provost Prof & Assoc Prov Scholnick, Ellin K.	\$183,321	\$191,663	\$8,341	5%
Shady Grove Center SGC-Universities at Shady Grove Exec Dir Edelstein, Stewart L.	\$181,900	\$190,180	\$8,280	5%
Office of the President PRES-Intercollegiate Athletics Asst Athletic Dir Worthington, Kathleen R.	\$148,633	\$156,912	\$8,279	6%
VP Administrative Affairs VPAA-Comptroller Assoc Comptroller Waskiewicz, Edward C.	\$126,831	\$135,060	\$8,229	6%
A. James Clark School of Engineering ENGR-Mechanical Engineering Exec Dir Brumfield, Margaret Perron	\$136,014	\$144,172	\$8,158	6%
VP Administrative Affairs VPAA-Environmental Safety Asst Dir Peterson, Janet S.	\$100,521	\$108,564	\$8,043	8%
VP University Relations VPUR-VP University Relations Exec Dir Quinn, Barbara C.	\$160,654	\$168,685	\$8,031	5%
VP Student Affairs VPSA-Dining Services Assoc Dir Pesce, Joseph	\$105,244	\$113,253	\$8,009	8%
VP Research VPR-VP Research Assoc Vice Pres Darmody, Brian P.	\$165,000	\$173,000	\$8,000	5%
VP Student Affairs VPSA-Dining Services Sr Assoc Director Mullineaux, Joseph F.	\$118,627	\$126,612	\$7,985	7%
Office of the President PRES-Office of Legal Affairs Assoc Dir Bayly, Susan L.	\$174,076	\$181,996	\$7,920	5%
VP Research VPR-VP Research Asst Dir Anderson, Monique	\$93,116	\$100,987	\$7,871	8%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Asst Dir McCall, Frederick J.	\$110,441	\$118,283	\$7,842	7%
Sr VP Academic Affairs & Provost SVPAAP-SVP Sr VP Academic Affairs & Provost Assoc VP & Spec Asst to Pres Waters, Robert E. JR	\$172,298	\$180,138	\$7,840	5%
Facilities Management VPAA-FM-O&M-Operations & Maintenance Assoc Dir Vucci, John I.	\$121,155	\$128,978	\$7,823	6%
Facilities Management VPAA-FM-O&M-Operations & Maintenance Assoc Dir Wildesen, Laura M.	\$120,978	\$128,797	\$7,820	6%
Sr VP Academic Affairs & Provost SVPAAP-Office of International Programs Prof Sosnowski, Saul	\$192,673	\$200,457	\$7,784	4%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Director Quinn, Bryan Stephen	\$95,751	\$103,526	\$7,775	8%
Facilities Management VPAA-FM-AEC-Architecture, Engineering & Construction Asst Dir Olen, William E.	\$109,444	\$117,215	\$7,771	7%
Sr VP Academic Affairs & Provost SVPAAP-Admissions, Financial Aid & Student Records Director Bauder, Sarah Joan	\$117,628	\$125,380	\$7,752	7%
VP Research VPR-VP Research Director Vander Wall, Dale E.	\$129,418	\$137,006	\$7,588	6%
Office of Information Technology OIT-Office of Information Technology Engineer Diller, David Alan	\$100,446	\$108,015	\$7,569	8%
VP Research VPR-VP Research Asst VP Clark, Denise J	\$165,000	\$172,500	\$7,500	5%
Office of the President PRES-President's Office Asst to Pres Stern, Ross Allen	\$130,000	\$137,415	\$7,415	6%
VP Student Affairs VPSA-University Health Center Dir Stud Health Bodison, Sacared A.	\$184,347	\$191,720	\$7,373	4%
Sr VP Academic Affairs & Provost SVPAAP-Admissions, Financial Aid & Student Records Sr Assoc Director Gundy, Shannon R.	\$109,642	\$117,010	\$7,368	7%
College of Behavioral & Social Sciences BSOS-Economics Director Wood, Dennis H.	\$161,599	\$168,952	\$7,353	5%
Shady Grove Center SGC-Universities at Shady Grove Director Lang, Mary C	\$96,000	\$103,305	\$7,305	8%
College of Arts & Humanities ARHU-National Foreign Language Center Director Ingold, Catherine W.	\$134,258	\$141,521	\$7,263	5%
Office of the President PRES-President's Office Asst to Pres Grad, Rae K.	\$158,920	\$166,151	\$7,231	5%
VP University Relations VPUR-Development Assoc Dean Maudlin-Jeronimo, John M.	\$106,315	\$113,512	\$7,197	7%
Office of Information Technology OIT-US-User Support Assoc Dir Saxton, Wayne	\$101,347	\$108,543	\$7,196	7%
VP University Relations VPUR-Development Director Shook, Brian D.	\$128,637	\$135,802	\$7,165	6%
Shady Grove Center SGC-Shady Grove Center Manager Goetz, Paul K.	\$99,818	\$106,905	\$7,087	7%
College of Agriculture & Natural Resources AGNR-College of Agriculture & Natural Resources Asst Dir Nitowitz, Patricia M.	\$100,000	\$107,051	\$7,051	7%
Sr VP Academic Affairs & Provost Office of Inst Research, Planning & Assessment Assoc Vice Pres Levine, Mona	\$154,328	\$161,350	\$7,022	5%
VP University Relations VPUR-Development Director McKee, E John	\$113,004	\$120,000	\$6,996	6%
Sr VP Academic Affairs & Provost SVPAAP-Admissions, Financial Aid & Student Records Asst Dir Vander Velden, David L.	\$97,699	\$104,635	\$6,937	7%

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College of Computer, Mathematical & Physical Sciences CMPS-Astronomy Program Dir Holdridge, David Vance	\$126,000	\$132,930	\$6,930	6%
Office of the President PRES-Intercollegiate Athletics Asst Coach Sollazzo, David M.	\$97,467	\$104,387	\$6,920	7%
VP Student Affairs VPSA-Stamp Student Union Director Metzelaars, Gretchen J.	\$123,508	\$130,419	\$6,911	6%
VP Student Affairs VPSA-Residential Facilities Assoc Dir Kallmyer, Stephen R.	\$119,684	\$126,578	\$6,894	6%
Libraries LIBR-Libraries Librarian IV Vikor, Desider L.	\$123,173	\$130,000	\$6,827	6%
Facilities Management VPAA-FM-AEC-Architecture, Engineering & Construction Asst Dir Clark, Linda	\$112,180	\$119,001	\$6,821	6%
College of Agriculture & Natural Resources AGNR-Agricultural & Resource Economics Director Cunningham, Jeffrey Joseph	\$94,248	\$101,033	\$6,785	7%
Libraries LIBR-Libraries Proj Mgr Wallberg, Benjamin Clay	\$106,478	\$113,253	\$6,775	6%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Adv Consul Rizzardo, David J.	\$95,088	\$101,839	\$6,751	7%
VP Administrative Affairs VPAA- Business Services Director Breen, Karen T.	\$120,757	\$127,483	\$6,726	6%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Exec Dir Moore, Teresa Susan	\$110,591	\$117,315	\$6,724	6%
Facilities Management VPAA-FM-AEC-Architecture, Engineering & Construction Asst Dir Salvador, Enrique A.	\$110,526	\$117,246	\$6,720	6%
Office of Information Technology OIT-TSS-Technical Support Services Manager Elvove, Jay	\$111,147	\$117,770	\$6,623	6%
College of Education EDUC-Human Development Asst Dir Battle, Ann Arlene	\$101,509	\$108,127	\$6,618	7%
Office of the President PRES-Maryland Fire & Rescue Institute Director Edwards, Steven T.	\$144,973	\$151,569	\$6,596	5%
Sr VP Academic Affairs & Provost SVPAAP-SVP Sr VP Academic Affairs & Provost Admin Andrews, Sylvia B.	\$112,452	\$119,010	\$6,558	6%
College of Education EDUC-Human Development Dir Admin Srv Peng, Tung Lee-Choo	\$100,000	\$106,550	\$6,550	7%
Libraries LIBR-Libraries Librarian IV Williams, M Jane	\$127,636	\$134,118	\$6,482	5%
Robert H. Smith School of Business BMGT-Ctrs-Ctr for Executive Education Director Sheehan, Robert M JR	\$149,982	\$156,423	\$6,442	4%
Office of Information Technology OIT-US-User Support Director Burton, Pamela	\$127,071	\$133,501	\$6,429	5%
Facilities Management VPAA-FM-AEC-Architecture, Engineering & Construction Asst Dir Fisher, Louis	\$105,345	\$111,750	\$6,405	6%
VP Research VPR-VP Research Director Powell, Douglas A.	\$160,000	\$166,400	\$6,400	4%
Office of Information Technology OIT-TSS-Technical Support Services IT Sys Analyst Hildebrand, Kevin M.	\$104,853	\$111,250	\$6,397	6%
College of Computer, Mathematical & Physical Sciences CMPS-Inst for Research in Electronics & Applied Physics Manager O'Connor, James M.	\$134,898	\$141,285	\$6,387	5%
VP Administrative Affairs VPAA-VP Administrative Affairs Asst to VP Aparicio Blackwell, Gloria Ana	\$96,050	\$102,410	\$6,360	7%
VP Student Affairs VPSA-Office of Student Conduct Director Zacker, John	\$95,768	\$102,125	\$6,357	7%
Sr VP Academic Affairs & Provost SVPAAP-SVP Sr VP Academic Affairs & Provost Assoc Prof & Assoc Prov Black, Cordell W.	\$157,233	\$163,586	\$6,353	4%
VP Student Affairs VPSA-Campus Recreation Services Director Gilchrist, Jay P.	\$113,408	\$119,754	\$6,346	6%
Facilities Management VPAA-FM-Facilities Planning Asst Dir Mughal, Arshad M.	\$102,439	\$108,738	\$6,299	6%
Office of Information Technology OIT-Office of Information Technology Engineer Bach, Quang K.	\$112,845	\$119,129	\$6,284	6%
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Director Navarro, Daniel Benjamin	\$124,000	\$130,250	\$6,250	5%
College of Computer, Mathematical & Physical Sciences CMPS-Physics Director Myers, Dawn Gough	\$94,000	\$100,180	\$6,180	7%
Office of Information Technology OIT-AEA-Administrative & Enterprise Applications IT Sys Mgr Fleming, Shaun P.	\$107,665	\$113,835	\$6,169	6%
VP Administrative Affairs VPAA-University Human Resources Director Forster, Cherie R.	\$112,584	\$118,707	\$6,123	5%
School of Public Policy PUA-F-School of Public Policy Director Kennedy, Thomas Russell	\$100,691	\$106,813	\$6,122	6%
VP University Relations VPUR-Development Director Onkst, Heidi Anne	\$133,301	\$139,366	\$6,065	5%
Facilities Management VPAA-FM-AEC-Architecture, Engineering & Construction Asst Dir Agorsor, Glenda M.	\$99,640	\$105,699	\$6,058	6%
VP University Relations VPUR-Univ Communicat/Marketing Director Hall, Margaret Allison	\$99,350	\$105,370	\$6,020	6%

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VP Administrative Affairs VPAA-Procurement & Supply Assoc Dir Haley, James Patrick SR	\$105,750	\$111,769	\$6,019	6%
Office of the President PRES-President's Office Asst to Pres Barone, Sapienza	\$97,500	\$103,436	\$5,936	6%
Office of the President PRES-Office of Legal Affairs Sr Staff Attorney Krejsa, Diane	\$130,000	\$135,915	\$5,915	5%
Facilities Management VPAA-FM-O&M-Operations & Maintenance Asst Dir McClelland, James E.	\$105,051	\$110,952	\$5,901	6%
VP Student Affairs VPSA-Residential Facilities Director Dooley, Jon M.	\$124,126	\$130,000	\$5,875	5%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Manager Naft, Joseph	\$96,612	\$102,486	\$5,874	6%
VP Administrative Affairs VPAA-Environmental Safety Asst Dir Benas, Christopher P.	\$97,686	\$103,549	\$5,863	6%
College of Agriculture & Natural Resources AGNR-Communiation & Info. Technology-Administration Director Hoang, Loc K.	\$96,503	\$102,346	\$5,843	6%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Manager Duh, Kai Y	\$116,184	\$121,993	\$5,809	5%
A. James Clark School of Engineering ENGR-Chemical & Biomolecular Engineering Dir Admin Srv McNicholas, Michael J.	\$100,226	\$106,014	\$5,788	6%
VP University Relations VPUR-Univ Alumni Association Director Hormozdi, Mehrnough	\$113,324	\$119,059	\$5,734	5%
College of Arts & Humanities ARHU-National Foreign Language Center Assoc Dir Hart, Mary Elizabeth	\$103,707	\$109,426	\$5,719	6%
VP Research VPR-UM Ctr Applied Pol Studies (UMCAPS) Director Cox, Robin Parker	\$125,500	\$131,210	\$5,710	5%
VP Research VPR-VP Research Manager Persaud, Axel S.	\$100,820	\$106,500	\$5,680	6%
Shady Grove Center SGC-Universities at Shady Grove Director Dinicola, Robyn M.	\$101,655	\$107,317	\$5,662	6%
Facilities Management VPAA-FM-OFA-Office of Facilities Administration Director Riebert, Kenneth M.	\$123,826	\$129,460	\$5,634	5%
VP Administrative Affairs VPAA-Comptroller Asst Comptroller Tanner, Trina Alicia	\$100,776	\$106,389	\$5,613	6%
VP Administrative Affairs VPAA-University Human Resources Asst Dir McDonald, Karen C.	\$101,323	\$106,933	\$5,610	6%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Manager Lam, Yiu-Fai	\$100,000	\$105,570	\$5,570	6%
Facilities Management VPAA-FM-OFA-Office of Facilities Administration Asst Dir Burgan, Edward S.	\$102,941	\$108,500	\$5,559	5%
A. James Clark School of Engineering ENGR-Institute for Systems Research Director Frazier, Susan L.	\$107,584	\$113,138	\$5,554	5%
VP Student Affairs VPSA-University Health Center Physician Standard, Gina Lynette	\$122,451	\$128,000	\$5,549	5%
VP Student Affairs VPSA-University Health Center Physician Howard, Joy Linda	\$123,204	\$128,708	\$5,504	4%
A. James Clark School of Engineering ENGR-Electrical & Computer Engineering Director Little, Kristin E.	\$98,813	\$104,317	\$5,504	6%
Undergraduate Studies UGST-College Park Scholars Exec Dir Stewart, Greig	\$120,807	\$126,304	\$5,497	5%
Shady Grove Center SGC-Universities at Shady Grove Director Bucci, Joseph C.	\$98,500	\$103,986	\$5,486	6%
Office of Information Technology OIT-AEA-Administrative & Enterprise Applications Asst Dir Lemich, Jeffrey K.	\$105,606	\$111,078	\$5,472	5%
VP Student Affairs VPSA-University Health Center Physician Henry, Anise	\$120,255	\$125,725	\$5,470	5%
Office of the President PRES-Office of Legal Affairs Staff Attorney Anderson Wright, Laura	\$120,000	\$125,460	\$5,460	5%
Office of the President PRES-Office of Legal Affairs Staff Attorney Bowden, Anne R.	\$120,000	\$125,460	\$5,460	5%
Office of the President PRES-Office of Legal Affairs Staff Attorney Maginnis, Edward John JR	\$120,000	\$125,460	\$5,460	5%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Director Plecs, M. Bradley	\$107,451	\$112,888	\$5,437	5%
Office of the President PRES-Maryland Fire & Rescue Institute Inst Marlatt, F. Patrick	\$119,049	\$124,466	\$5,417	5%
VP Administrative Affairs VPAA-Procurement & Supply Asst Dir Walton, Lawrence P.	\$94,695	\$100,104	\$5,409	6%
VP Student Affairs VPSA-University Health Center Physician Parr, Shelley J.	\$118,414	\$123,801	\$5,387	5%
College of Computer, Mathematical & Physical Sciences CMPS-Computer Science Director Ipavich, Patricia A.	\$106,447	\$111,832	\$5,385	5%
College of Arts & Humanities ARHU-Center for Renaissance & Baroque Studies Exec Dir Seeff, Adele F.	\$117,659	\$123,012	\$5,353	5%
A. James Clark School of Engineering ENGR-Institute for Systems Research Director Coriale, Jeffrey A.	\$103,678	\$109,030	\$5,352	5%

**UMCP STAFF PAID MORE THAN \$100,000
FIGURES FROM THE DIAMONDBACK SALARY GUIDE**

Division Department Title Primary Name	2008-09	2009-10	Pay Increase	
			Dollar	Percent
VP University Relations VPUR-Development Asst Dean & Dir Olsen, Jan	\$111,304	\$116,652	\$5,348	5%
Undergraduate Studies UGST-Academic Achievement Programs Director Lewis, Jerry Lee	\$117,380	\$122,720	\$5,341	5%
VP Student Affairs VPSA-University Health Center Asst Dir Younger, Deirdre A.	\$101,672	\$107,000	\$5,328	5%
VP Research VPR-VP Research Asst Dir Montgomery, Wendy T.	\$95,600	\$100,924	\$5,325	6%
VP Research VPR-VP Research Assoc Dir Lawson, Antoinette	\$100,041	\$105,358	\$5,317	5%
VP Administrative Affairs VPAA-Public Safety Asst Dir Sparks, Mark W.	\$112,516	\$117,830	\$5,314	5%
Facilities Management VPAA-FM-OFA-Office of Facilities Administration Asst Dir Yeroshefsky, Nancy L.	\$97,510	\$102,822	\$5,312	5%
VP Student Affairs VPSA-Residential Facilities Asst Dir Van Der Stuyf, Andrew Francis	\$95,275	\$100,581	\$5,306	6%
VP University Relations VPUR-Development Alumni Info System Asst Dir Jennings, Elizabeth B.	\$95,251	\$100,556	\$5,305	6%
Office of Information Technology OIT-AEA-Administrative & Enterprise Applications Manager Langford, Kyle W.	\$110,150	\$115,453	\$5,303	5%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Director Jackson, Dolores E.	\$95,027	\$100,320	\$5,293	6%
VP Research VPR-VP Research Manager Perkins, Vonnie Y.	\$94,848	\$100,131	\$5,283	6%
College of Computer, Mathematical & Physical Sciences CMPS-Institute for Advanced Computer Studies Director Weinstein, Johanna C.	\$116,011	\$121,291	\$5,280	5%
VP Research VPR-VP Research Director Elliott, Sharon G.	\$104,000	\$109,280	\$5,280	5%
Facilities Management VPAA-FM-OFA-Office of Facilities Administration Asst Dir Coughlin, Mary F	\$96,341	\$101,600	\$5,259	5%
Office of the President PRES-Intercollegiate Athletics Asst Athletic Dir Enloe, Gregory E.	\$115,005	\$120,238	\$5,233	5%
College of Agriculture & Natural Resources AGNR-MCE-Region I Prin Agent & Dir Waltemire, Mary Ellen D.	\$107,808	\$113,038	\$5,230	5%
Office of the President PRES-Intercollegiate Athletics Asst Athletic Dir Trump, Daniel E.	\$114,022	\$119,210	\$5,188	5%
VP Student Affairs VPSA-University Health Center Physician Lee, Amelia Gail	\$129,460	\$134,638	\$5,178	4%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Manager Allenza, Paul	\$128,112	\$133,288	\$5,176	4%
VP Research VPR-UM Ctr Applied Pol Studies (UMCAPS) Manager Sprow, Renee C.	\$113,000	\$118,142	\$5,142	5%
Office of the President PRES-Intercollegiate Athletics Head Coach Cottle, David K.	\$112,436	\$117,552	\$5,116	5%
VP University Relations VPUR-Development Dev Ofc Morris, Andrea E.	\$100,919	\$106,025	\$5,107	5%
VP Administrative Affairs VPAA-Public Safety Asst Dir Gruber, Jay Nathaniel	\$106,033	\$111,052	\$5,019	5%
VP University Relations VPUR-Univ Communicat/Marketing Director Williams, Millree JR	\$112,801	\$117,818	\$5,017	4%
Sr VP Academic Affairs & Provost SVPAAP-Office of International Programs Director Daly, Robert	\$110,000	\$115,005	\$5,005	5%
College of Agriculture & Natural Resources AGNR-College of Agriculture & Natural Resources Director Duncan, Barbara V.	\$95,000	\$100,000	\$5,000	5%
VP Administrative Affairs VPAA-Public Safety Asst Dir Volz, Larry E.	\$105,436	\$110,428	\$4,992	5%
Office of Information Technology OIT-AEA-Administrative & Enterprise Applications Asst Dir Fell, Charles Laurence	\$100,049	\$105,034	\$4,985	5%
Undergraduate Studies UGST-Orientation Dir Orient Strumpf, Gerry B.	\$109,536	\$114,519	\$4,984	5%
VP Research VPR-VP Research Director Geronimo, Anne Slater	\$109,000	\$113,960	\$4,960	5%
College of Agriculture & Natural Resources AGNR-MCE-Region III Sr Agent & Dir Miller, Thomas H.	\$106,080	\$111,037	\$4,957	5%
Facilities Management VPAA-FM-OFA-Office of Facilities Administration Manager Maloney, James F. JR	\$97,869	\$102,822	\$4,952	5%
Facilities Management VPAA-FM-OFA-Office of Facilities Administration Asst Dir Kowal, Joan D	\$108,722	\$113,668	\$4,946	5%
Philip Merrill College of Journalism JOUR-Philip Merrill College of Journalism Asst Dean Crane, Stephen	\$96,040	\$100,961	\$4,921	5%
VP Administrative Affairs VPAA- Business Services Assoc Dir Nash, Susan K.	\$106,500	\$111,400	\$4,900	5%
College of Behavioral & Social Sciences BSOS-Geography Dir Admin Srv Bell, Vivre A.	\$97,684	\$102,567	\$4,884	5%
Robert H. Smith School of Business BMGT-IT Smith Asst Dir Mann, Holly	\$107,083	\$111,956	\$4,872	5%

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			Dollar	Percent
Office of Information Technology OIT-Office of Information Technology Res Assoc Denman, Daniel W. III	\$102,833	\$107,695	\$4,862	5%
VP Student Affairs VPSA-SU-Campus Programs Director Jacoby, Barbara G.	\$109,056	\$113,907	\$4,851	4%
VP Administrative Affairs VPAA-Public Safety Asst Dir Hamrick, James K.	\$101,994	\$106,829	\$4,835	5%
College of Chemical & Life Sciences CLFS-Chemistry & Biochemistry Manager Zavalij, Peter Y.	\$95,396	\$100,223	\$4,827	5%
VP University Relations VPUR-Development Dir Development Jones, Veronica Theresa	\$106,000	\$110,823	\$4,823	5%
Sr VP Academic Affairs & Provost SVPAAP-Admissions, Financial Aid & Student Records Coordinator Jewett, Jeffrey S.	\$105,454	\$110,253	\$4,798	5%
Office of the President PRES-President's Office Asst to Pres Coates, Roberta H.	\$105,416	\$110,212	\$4,796	5%
Office of the President PRES-Intercollegiate Athletics Asst Coach FB Lempa, Kevin	\$104,550	\$109,307	\$4,757	5%
Office of the President PRES-Intercollegiate Athletics Head Coach Reese, Catherine Nelson	\$104,550	\$109,307	\$4,757	5%
Office of the President PRES-Intercollegiate Athletics Asst Dir Goff, Anton E.	\$103,332	\$108,034	\$4,702	5%
College of Behavioral & Social Sciences BSOS-College of Behavioral & Social Sciences Assoc Dir Zhao, Song	\$103,256	\$107,954	\$4,698	5%
VP University Relations VPUR-Financial Management Director Katsereles, Marion H	\$108,908	\$113,586	\$4,678	4%
College of Behavioral & Social Sciences BSOS-Sociology Dir Admin Srv Bernales, Hypathia D.	\$100,724	\$105,360	\$4,636	5%
Office of the President PRES-Intercollegiate Athletics Head Coach Valmon, Andrew O	\$101,623	\$106,246	\$4,624	5%
Office of Information Technology OIT-AEA-Administrative & Enterprise Applications Asst Dir Goebeler, Robert P. SR	\$105,616	\$110,190	\$4,573	4%
VP University Relations VPUR-Development Dev Ofc Fuenmayor, Lara	\$113,134	\$117,705	\$4,571	4%
VP Research VPR-VP Research Director Tise, Mark	\$113,000	\$117,565	\$4,565	4%
College of Agriculture & Natural Resources AGNR-MCE-MD Cooperative Extension Prin Agent & Asst. Dir. Tjaden, Robert L. JR	\$122,775	\$127,331	\$4,556	4%
VP Student Affairs VPSA-Conferences & Visitor Services Director Perfetto, Patrick C.	\$100,000	\$104,550	\$4,550	5%
Office of Information Technology OIT-AS-Academic Support Director Borkowski, Ellen Yu	\$138,918	\$143,468	\$4,549	3%
VP Student Affairs VPSA-SU-Campus Programs Assoc Dir Guenzler-Stevens, Marsha A.	\$102,035	\$106,574	\$4,539	4%
Office of the President PRES-Intercollegiate Athletics Head Coach Galt, Dwight Beebe	\$98,539	\$103,022	\$4,484	5%
College of Education EDUC-Human Development Director Favretto, Francine Grace	\$98,485	\$102,965	\$4,481	5%
VP Administrative Affairs VPAA-Environmental Safety Asst Dir McMahan, Donna M.	\$98,161	\$102,627	\$4,466	5%
Office of the President PRES-Intercollegiate Athletics Director Miller, Donald Vincent	\$97,717	\$102,163	\$4,446	5%
VP Administrative Affairs VPAA-Environmental Safety Asst Dir Sactor, Alan H.	\$97,592	\$102,033	\$4,440	5%
Office of Information Technology OIT-NTS-Networking & Telecommunication Services Manager Shortall, Timothy	\$126,847	\$131,287	\$4,440	4%
Robert H. Smith School of Business BMGT-IT Smith Asst Dir Soffronoff, Ernest C. III	\$103,218	\$107,651	\$4,433	4%
Libraries LIBR-Libraries Systems Analyst Breitenlohner, Hans J.	\$109,838	\$114,251	\$4,413	4%
Office of the President PRES-Intercollegiate Athletics Director Conway, Darryl P.	\$96,425	\$100,813	\$4,387	5%
Office of Information Technology OIT-NTS-Networking & Telecommunication Services Manager Reuss, Karl	\$114,877	\$119,242	\$4,366	4%
Office of the President PRES-Intercollegiate Athletics Head Coach Meharg, Margaret Latham	\$107,540	\$111,885	\$4,345	4%
Office of Information Technology OIT-AEA-Administrative & Enterprise Applications Director Edwards, Steven R.	\$134,697	\$138,741	\$4,044	3%
College of Chemical & Life Sciences CLFS-College of Chemical & Life Sciences Director Landavere, Mike G.	\$102,500	\$106,380	\$3,880	4%
Office of Information Technology OIT-NTS-Networking & Telecommunication Services Asst Dir Wolfe, James D. JR	\$109,046	\$112,862	\$3,817	4%
Office of Information Technology OIT-Office of Information Technology Director Brown, Willie L.	\$127,068	\$130,880	\$3,812	3%
Office of Information Technology OIT-US-User Support Coordinator Gold, Ira	\$106,504	\$109,934	\$3,430	3%
A. James Clark School of Engineering ENGR-Maryland Technology Enterprise Institute Director Chung, James	\$113,000	\$116,413	\$3,413	3%

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			Dollar	Percent
Sr VP Academic Affairs & Provost SVPAAP-Admissions, Financial Aid & Student Records Coordinator Orhelein, Kathryn M.	\$109,457	\$112,746	\$3,289	3%
College of Agriculture & Natural Resources AGNR-MCE-Region II Prof Blessington, Thomas M.	\$103,173	\$106,244	\$3,071	3%
Office of the President PRES-Intercollegiate Athletics Assoc Dir Levick, Cheryl L.	\$200,000	\$203,000	\$3,000	2%
Sr VP Academic Affairs & Provost SVPAAP-Office of International Programs Director Woolston, Valerie	\$121,319	\$124,245	\$2,926	2%
VP University Relations VPUR-Development Alumni Info System Director Jirinec, Vladimir	\$107,146	\$109,906	\$2,760	3%
Office of Information Technology OIT-TSS-Technical Support Services Assoc Dir Arkell, Christopher J.	\$124,768	\$127,263	\$2,495	2%
College of Behavioral & Social Sciences BSOS-Public Safety Training & Tech Assistance Program Manager Bouland, Robert W.	\$107,905	\$110,063	\$2,158	2%